



GLOBAL HEALTH & SAFETY POLICY STATEMENT

NOVEMBER 2023

avis budget group



At Avis Budget Group, people are our most valuable asset. Our core belief is that Health and Safety is everyone's responsibility, not only for our employees but for customers, vendors, and all community stakeholders. As a transportation solutions provider, Avis Budget Group is committed to:

- Using risk management principles to reduce workplace injuries and unplanned events
- Developing Health, Safety and Environmental compliance objectives and communicating our performance in these areas to our employees, customers, vendors, communities and shareholders
- Complying with legal requirements in each country of operation
- Implementing reasonable precautions to eliminate hazards and reduce risks
- Continuously improving the Health & Safety management systems
- Consulting with employees and encourage their participation in Health and Safety initiatives and Environmental compliance



Implementation of standards are detailed within each country's Health, Safety and Environmental Policies and our Global Environmental Policy Statement. Additionally, our Third-Party Standards of Conduct requires vendors and partners to provide a safe working environment that supports accident prevention and minimizes exposure to health risks.

All levels of management are responsible for the health and safety of the employees under their supervision. It is each manager's responsibility to ensure that healthy, safe and environmentally friendly working conditions are maintained.

Employees are responsible for their own health and safety and the health and safety of others. This requires all employees to work in compliance with the laws and the safe work practices and procedures established by the company.

Managers and employees are encouraged to participate in safety meetings, training, regular workplace inspections, investigations and related activities. By harnessing the power of our global team, culture and resources, we will help to create a better, healthier and more sustainable workplace.

Sincerely,

Joe Ferraro
President and CEO