Avis Budget Group

2025 CDP Corporate Questionnaire 2025

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Publicly traded organization

(1.3.3) Description of organization

Avis Budget Group is a leading global provider of mobility solutions through our three most recognized brands, Avis, Budget and Zipcar, as well as several other brands, well recognized in their respective markets. Our brands offer a range of options, from car and truck rental to car sharing. We license the use of the Avis, Budget, Zipcar and other brands' trademarks to licensees in areas in which we do not operate directly. We and our licensees operate our brands in approximately 180 countries throughout the world. We generally maintain a leading share of airport car rental revenues in North America, Europe and Australasia, and we operate a leading car sharing network and one of the leading commercial truck rental businesses in the United States. On average, our global rental fleet totaled approximately 695,000 vehicles in 2024. We completed over 38 million vehicle rental transactions worldwide and generated total revenues of approximately $11.8 billion during 2024. Our brands and mobility solutions have an extended global reach with approximately 10,250 rental locations throughout the world, including approximately 3,800 locations operated by our licensees. We recognize our role as one of the world's leading mobility solutions providers. As a result, we are focused on supporting the transition to a low-carbon economy. As our corporate and leisure customers become increasingly aware and concerned about pollution and congestion caused by vehicles, we aim to provide more sustainable transportation solutions by leveraging connected vehicle technology and introducing more fuel efficient, low emission, and electric vehicles. We are driving the efficiencies needed to reduce our environmental impact and enhance the sustainability of our operations. These are mainly driven by improvements in vehicle preventive maintenance, the incorporation of green building practices and by complying with environmental regulations. We also work closely with our corporate customers to help them achieve their environmental impact reduction targets through our carbon offset program. The information

provided in this Report may differ in significant ways from our mandatory reporting, including under U.S. Securities and Exchange Commission (SEC) rules and regulations and applicable stock exchange rules, and may consider different and broader definitions of materiality promulgated by other frameworks and reporting guidelines that take into account a wider range of factors. Thus, while certain matters discussed in this Report may be significant, any significance should not be read as necessarily rising to the level of materiality used for the purposes of complying with the U.S. federal securities laws, stock exchange listing rules, EU requirements and regulations, or any other regulatory purpose, even if we use the word "material" or "materiality" in this Report. FORWARD LOOKING STATEMENTS: Avis Budget Group operates in a continuously changing business environment. This CDP Response contains forward-looking statements, regarding, among other things, strategies, targets, goals, commitments, and plans with respect to corporate responsibility and other matters. Forward-looking statements should not be relied upon as a prediction of actual results. Moreover, Avis Budget Group does not assume responsibility if future results are materially different from those forecasted or anticipated. Other factors and assumptions, including those discussed in our Annual Report, on Form 10-K for the year ended December 31, 2024, filed with the SEC, may contain forward-looking statements and involve uncertainties, which could cause actual results to differ materially from those projected. Although Avis Budget Group believes that the assumptions in this Report are reasonable, any or all of our forward-looking statements may prove to be inaccurate, and the Company can make no guarantees about future performance. Should unknown risks or uncertainties materialize, or underlying assumptions prove inaccurate, actual results could differ materially from past results and/or those anticipated, estimated, or projected. Avis Budget Group undertakes no obligation to release revisions to forward-looking statements, to report events, or to report the occurrence of unanticipated events. For any forward-looking statements contained in any document, we claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2024	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

11800000000

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

☑ No

(1.5.2) How does your reporting boundary differ to that used in your financial statement?

The reporting boundary for our CDP disclosure is not identical to that used in our financial statements, as we do not include licensees in our CDP reporting scope.
[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

US053773BF30

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

US0537741052

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

053774 10 5

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

CAR

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

BFWMXP4

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

529900E95812SYWMCE44

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

79-100-4786

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ Italy

☑ Spain

☑ Brazil

☑ Norway

☑ Poland

☑ Sweden

☑ Canada
☑ France
☑ Denmark
☑ Germany
☑ Portugal
☑ Australia
☑ Singapore
☑ Austria
☑ Belgium
☑ Luxembourg
☑ New Zealand
☑ Switzerland
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ No, this is confidential data	*Avis Budget Group considers this data as confidential.*

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain
☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 3 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ All supplier tiers known have been mapped

(1.24.7) Description of mapping process and coverage

In 2024, the Company began the process of mapping its value chain. To start this process, Avis Budget Group's began gathering information related value chain to better identify key dependencies related to sustainability topics.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

☑ Other, please specify :Plastics does not make up a significant portion of our products/services.

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

Plastics does not make up a significant portion of our products/services. Although plastics are included as components in our products/services, we do not manufacture or package materials or goods. In addition to purchasing vehicles within our fleet, our supply chain includes fleet maintenance purchases (including tires,

oil, windshields, and parts for repairs), information technology (including computers and servers), and other operational purchases (including cleaning supplies and uniforms).
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

In 2024, we considered the 0-1 year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities. Please note, this time horizon also aligns with the company's double materiality assessment process, which began in 2024.

Medium-term

(2.1.1) From (years)

1

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

In 2024, we considered the 1-5 year time horizon when defining medium-term objectives. We also considered the 1-5 year time horizon when evaluating associated climate-related risks and opportunities from a medium-term time horizon. This time horizon also aligns with the company's double materiality assessment process, which began in 2024.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

In 2024, we considered the 5 year time horizon when defining long-term objectives (including our sustainable mobility strategies). We also considered the 5 year time horizon when evaluating associated climate-related risks and opportunities (notably those related to physical climate risks and broader socioeconomic impacts) from a long-term time horizon. This time horizon also aligns with the company's double materiality assessment process, which began in 2024.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

☑ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

☑ Tier 3 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

☑ Local

☑ Sub-national

☑ National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ WRI Aqueduct

Enterprise Risk Management

☑ Enterprise Risk Management

☑ Internal company methods

International methodologies and standards

☑ ISO 14001 Environmental Management Standard

Other

☑ External consultants

(2.2.2.13) Risk types and criteria considered

Acute physical
☑ Cyclones, hurricanes, typhoons
☑ Drought
☑ Flood (coastal, fluvial, pluvial, ground water)

Chronic physical
☑ Sea level rise
☑ Water quality at a basin/catchment level

Policy
☑ Changes to international law and bilateral agreements
☑ Changes to national legislation

Market
☑ Changing customer behavior
☑ Uncertainty in the market signals

Reputation
☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology
☑ Transition to lower emissions technology and products

Liability
☑ Exposure to litigation
☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply
☑ NGOs
☑ Customers
☑ Employees
☑ Regulators
☑ Local communities
☑ Water utilities at a local level

☑ Investors

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

Please note, in 2024, Avis Budget Group began the process of conducting a double materiality assessment to determine risks, opportunities, impacts, and dependences. Final results on this process will be available in future reports. Avis Budget Group's process for identifying, assessing and responding to climate-related risks and opportunities is integrated into multi-disciplinary company-wide risk management process and occurs at all stages of the company's value chain. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which cover matters such as the environment, human rights, labor, health and safety, workforce diversity, supply chain, governance and similar matters affecting our stakeholders. We consider the following time horizons in our risk identification and assessment process: PROCESSES At the company level, our ESG team maintains daily strategic oversight to identify and manage risks related to climate change that may impact our Company's reputation, profitability and access to capital. Key methods include (1) engagement with subject matter experts within our organization, (2) engagement with consultants and industry experts, and (3) reviewing sustainability-related questionnaires and assessment criteria from the investor community and our corporate purchasers. Our processes at the asset level are both location-based and vehicle-based. At the location-based asset level, we identify and assess climate-related risks and opportunities by actively tracking environmental performance and energy-related expenditures. At the vehicle-based level, we identify and assess climate-related risks and opportunities within our business and innovation processes to support our strategies to increase fleet fuel efficiency and transition to 100% connected cars. Additionally, our business continuity processes enable us to identify and assess physical climate risks (include those associated with hurricanes and extreme weather events) at both the location-based and vehicle-based levels. Avis Budget Group also conducts an annual water risk assessment that covers our U.S. operating locations. The methodology for assessing our company's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

As part of Avis Budget Group's risk management and assessment processes, key risks and impacts are reviewed and monitored and mitigation plans to address those connected risks and impacts are developed by senior leaders that are responsible.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:
☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply
☑ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations
☑ Other sensitive location, please specify :Locations with at least high baseline water stress

(2.3.4) Description of process to identify priority locations

In 2024, we updated our water risk assessment which includes our U.S. operating locations. We assessed both current risks across these locations, including: (1) current baseline water stress, (2) number of vehicle rentals at each location, (3) flood risk, (4) drought risk and (5) water usage. Avis Budget Group assesses water availability at the basin level and water quality at the basin level, considering baseline water stress using the WRI Aqueduct tool. We also consider risks related to the status of ecosystems and habitats to be relevant to our business model, particularly in the context of our dependency on the travel and tourism industry.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:
☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ EBITDA

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

FINANCIAL OR STRATEGIC IMPACT: We define risk as having a substantial financial and strategic impact using both qualitative and quantitative measures. Qualitative measures consider correlations to our business model, mission and value chain. QUANTIFIABLE THRESHOLDS: Quantitatively, we generally consider a risk to be substantive based on a scenario where at least 2.5% of EBITDA could be impacted. QUALITATIVE FACTORS: The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Avis Budget Group. We also consider our value chain impacts, industry trends and level of stakeholder interest among our employees, investors, customers, and affiliates. Please note, the thresholds in this CDP response do not correspond with the definition of "material" noted by the SEC.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ EBITDA

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

FINANCIAL OR STRATEGIC IMPACT: We define risk as having a substantial financial and strategic impact using both qualitative and quantitative QUANTIFIABLE THRESHOLDS: Quantitatively, we generally consider a risk to be substantive based on a scenario where at least 2.5% of EBITDA could be impacted. QUALITATIVE FACTORS: The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Avis Budget Group. We also consider our value chain impacts, industry trends and level of stakeholder interest among our employees, investors, customers, and affiliates. Please note, the thresholds in this CDP response do not correspond with the definition of "material" noted by the SEC.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	Please explain
	Select from: ☑ No, we do not identify and classify our potential water pollutants	*We do not identify and classify our potential water pollutants as this is more relevant to manufacturing industries.*

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Within Avis Budget Group's 2023 Annual Report, we provide information on climate-related risks, including: Governments are likely to continue to pursue measures related to climate change and greenhouse gas emissions, including vehicle travel restrictions. Should rules establishing limitations on greenhouse gas or other emissions or rules imposing fees on entities deemed to be responsible for greenhouse gas emissions, or rules establishing bans on diesel or fuel vehicles from entering certain locations become effective in the countries in which we operate, demand for our services could be affected, our fleet and/or other costs could increase, and our business could be adversely impacted. Increasing attention to climate change, increasing societal expectations on companies to address climate change, the increase in proposed and adopted ESG regulations and laws, both domestically (including in California) and globally (especially in the European continent) and potential consumer and customer use of substitutes to our products may result in increased costs, reduced demand for our products, reduced profits, increased investigations and litigation, reputational harm and negative impacts on our stock price and access to capital markets. As part of our process for preparing for proposed and adopted ESG regulations and laws, Avis Budget Group is currently undergoing an ESG materiality assessment to determine climate-related risks, including impacts and potential financial effects.

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Within Avis Budget Group's 2023 Annual Report, we provide information on climate-related risks, including: We are subject to a wide variety of environmental laws and regulations in connection with our operations, including, among other things, with respect to the ownership or use of tanks for the storage of petroleum products such as gasoline, diesel fuel and motor and waste oils; the treatment or discharge of waste waters; and the generation, storage, transportation and off-site treatment or disposal of solid or liquid wastes. As part of our process for preparing for proposed and adopted ESG regulations and laws, Avis Budget Group is currently undergoing an ESG materiality assessment to determine water-related risks, including impacts and potential financial effects.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Other, please specify :Plastics risk identification is not part of our risk identification process

(3.1.3) Please explain

Although plastics are included as components in our products/services, we do not manufacture or package materials or goods. Therefore, we have not conducted an assessment to identify plastic-related risks.
[Fixed row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*Avis Budget Group was not subject to fines, enforcements orders, nor other penalties for water-related regulatory violations.*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:
☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:
☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

As part of our process for preparing for proposed and adopted regulations and laws, in 2024, Avis Budget Group's evaluation of climate-related opportunities was underway.

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

Avis Budget Group strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2024, Avis Budget Group continued to invest in more efficient car wash facilities that recycle and reuse up to 80% of their wastewater. For the 2024 reporting year, Avis Budget Group has not identified opportunities that are expected to have a substantive effect. However, this outlook will be re-evaluated and has the potential to change in future reporting years.
[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Non-executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Please see PDF page 22, printed page 17 of Avis Budget Group's 2025 Proxy Statement.

(4.1.6) Attach the policy (optional)

0001140361-25-010716-compressed.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Corporate Governance Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Monitoring the implementation of the business strategy

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The highest level of responsibility within Avis Budget Group Corporation for the management of climate-related issues is held by the Corporate Governance Committee of our Board of Directors. The Corporate Governance Committee is tasked with oversight of specific risks including climate change and other ESG issues. The Corporate Governance Committee's responsibilities include (1) reviewing and discussing emerging best practices, trends and key issues related to ESG matters and (2) overseeing the Company's strategy and governance of ESG matters and to advise the Board on such matters. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which includes climate-related risks. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. In addition, the Corporate Governance Committee conducts periodic reviews of the Company's programs, policies and procedures in the area of ESG. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer-and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. Our full Board of Directors receives reports from our Committees (including our Audit and Corporate Governance Committees) at every regular Board meeting and receives regular reports from members of senior management that *include discussion of the risks and exposures involved in their respective areas of responsibility. Such reports are provided in connection with and discussed at Board meetings. For example, topics covered in these reports may include energy costs, business continuity and strategic initiatives (including sustainable mobility) to support with the transition to a low-carbon economy. Further oversight on climate is provided by our Audit Committee, which is tasked with oversight for (1) our major financial risk exposures (including energy costs and business trends associated with the transition to a low-carbon economy) and (2) the steps management has undertaken to control these risks. A climate-related decision made by the Corporate Governance Committee, includes their support of the company to set a GHG emissions reduction goal, to reduce GHG emissions by 30% by 2030.*

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Corporate Governance Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☑ Approving corporate policies and/or commitments

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Monitoring the implementation of the business strategy

(4.1.2.7) Please explain

The Corporate Governance Committee's responsibilities include (1) reviewing and discussing emerging best practices, trends and key issues related to ESG matters and (2) overseeing the Company's strategy and governance of ESG matters and to advise the Board on such matters. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which includes climate-related risks. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. In addition, the Corporate Governance Committee conducts periodic reviews of the Company's programs, policies and procedures in the area of ESG. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer-and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. Our full Board of Directors receives reports from our Committees (including our Audit and Corporate Governance Committees) at every regular Board meeting and receives regular reports from members of senior management that include discussion of the risks and exposures involved in their respective areas of responsibility. Such reports are provided in connection with and discussed at Board meetings. For example, topics covered in these reports may include energy costs, business continuity and strategic initiatives (including sustainable mobility) to support with the transition to a low-carbon economy. Further oversight on climate is provided by our Audit Committee, which is tasked with oversight for (1) our major financial risk exposures (including energy costs and business trends associated with the transition to a low-carbon economy) and (2) the steps management has undertaken to control these risks. A water-related decision made by the Corporate Governance Committee, includes their support of the company to set a water reduction goal, to reduce water consumption by 30% by 2030.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Corporate Governance Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Monitoring the implementation of the business strategy

☑ Approving and/or overseeing employee incentives

(4.1.2.7) Please explain

The Corporate Governance Committee's responsibilities include (1) reviewing and discussing emerging best practices, trends and key issues related to ESG matters and (2) overseeing the Company's strategy and governance of ESG matters and to advise the Board on such matters. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which includes climate-related risks. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. In addition, the Corporate Governance Committee conducts periodic reviews of the Company's programs, policies and procedures in the area of ESG. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer-and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. Our full Board of Directors receives reports from our Committees (including our Audit and Corporate Governance Committees) at every regular Board meeting and receives regular reports from members of senior management that include discussion of the risks and exposures involved in their respective areas of responsibility. Such reports are provided in connection with and discussed at Board meetings.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

	Board-level competency on this environmental issue
Climate change	*Select from:* ☑ Not assessed
Water	*Select from:* ☑ Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Human Resources Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing acquisitions, mergers, and divestitures related to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

The monitoring of climate-related issues is supported by oversight from our executive leadership team, which receives strategic updates from our management-level team. Our Chief Human Resources Officer also serves as the executive sponsor of Avis Budget Group's overarching corporate social responsibility platform. Avis Budget Group's Chief Human Resources Officer has direct oversight of climate-related strategy and planning, inclusive of transitioning planning, budgets, business strategy, and the company's annual Corporate Responsibility Report.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Human Resources Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets
☑ Setting corporate environmental policies and/or commitments
☑ Setting corporate environmental targets

Strategy and financial planning
☑ Implementing the business strategy related to environmental issues
☑ Managing annual budgets related to environmental issues

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ As important matters arise

(4.3.1.6) Please explain

The monitoring of water-related issues is supported by oversight from our entire executive leadership team, which receives strategic updates from our management-level team. Our Chief Human Resources Officer also serves as the executive sponsor of Avis Budget Group's overarching corporate social responsibility platform. Avis Budget Group's Chief Human Resources Officer has direct oversight of water-related strategy and planning, inclusive of transitioning planning, budgets, business strategy, and the company's annual Corporate Responsibility Report.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Other C-Suite Officer, please specify :Chief Human Resources Officer

(4.3.1.2) Environmental responsibilities of this position

Other

☑ Other, please specify :Oversees overarching corporate social responsibility platform.

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Our Chief Human Resources Officer also serves as the executive sponsor of Avis Budget Group's overarching corporate social responsibility platform, which can include biodiversity-related topics.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.3) Please explain

Progress toward Avis Budget Group's climate and broader corporate responsibility strategy is linked to compensation for our Chief Human Resources Officer. Progress toward Avis Budget Group's corporate responsibility strategy is indirectly linked and highly correlated to compensation for our company's named executive *officers, including our Chief Executive Officer. Variable compensation is based on key financial metrics, including EBITDA and free cash flow and individual performance goals.*

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.3) Please explain

Progress toward Avis Budget Group's climate and broader corporate responsibility strategy is linked to compensation for our Chief Human Resources Officer. Progress toward Avis Budget Group's corporate responsibility strategy is indirectly linked and highly correlated to compensation for our company's named executive officers, including our Chief Executive Officer. Variable compensation is based on key financial metrics, including EBITDA and free cash flow and individual performance goals.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Other C-Suite Officer, please specify :Chief Human Resources Officer

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

☑ Organization performance against an environmental sustainability index

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Part of the annual objectives for our Chief Human Resources Officer is to oversee and advance our strategy and communication of Avis Budget Group's environmental initiatives and overarching corporate responsibility platform. The incentive program utilizes a 'scorecard' approach with key corporate responsibility-related metrics with measurable targets. These key metrics include increasing the transparency and quality of disclosures.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

This incentive directly contributes to Avis Budget Group's climate goals, including our GHG emissions reduction goal (reduce absolute GHG emissions by 30% by 2030).

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Other C-Suite Officer, please specify :Chief Human Resources Officer

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

☑ Organization performance against an environmental sustainability index

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Part of the annual objectives for our Chief Human Resources Officer is to oversee and advance our strategy and communication of Avis Budget Group's environmental initiatives and overarching corporate responsibility platform. The incentive program utilizes a 'scorecard' approach with key corporate responsibility-related metrics with measurable targets. These key metrics include increasing the transparency and quality of disclosures. This incentive supports Avis Budget Group's water reduction goal (reduce water consumption by 30% by 2030).

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

This incentive directly contributes to Avis Budget Group's water goals, including our water reduction goal (reduce water consumption by 30% by 2030).
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

Avis Budget Group’s Environmental Policy Statement is applicable to all of our operations. Within this Policy, the company also provides details on sustainable procurement and value chain engagement.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Other climate-related commitment, please specify :Significantly reduce greenhouse gas emissions related to our business

Water-specific commitments

☑ Commitment to reduce water consumption volumes

☑ Commitment to reduce water withdrawal volumes

Additional references/Descriptions

☑ Description of environmental requirements for procurement

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Environmental-Policy-Statement.pdf.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ UN Global Compact

(4.10.3) Describe your organization’s role within each framework or initiative

In 2021, Avis Budget Group signed onto the UNGC, an international initiative that encourages businesses to operate in a sustainable and socially responsible manner. It provides a framework for businesses to align their operations with 10 core principles in the areas of human rights, labor, environment, and anti-corruption. We joined member companies working to effect change, making UNGC one of the largest corporate responsibility programs in the world. UNGC provides an inclusive platform for businesses to connect and share strategies for operating in a more sustainable and socially responsible way.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Our processes to ensure that indirect activities are consistent with our overall climate commitments and/or climate transition plan are as follows: (1) Prior to entering into new affiliations or expanding the scope of current affiliations, an organization's policy positions are among the several factors that we would consider. (2) Through membership and participation, we would be able to monitor whether their activities are consistent with our climate and energy strategy. (3) Additionally, we utilize our annual disclosures to the CDP Climate Change program as an opportunity to further review and assess whether the public policy positions of trade associations for which Avis Budget Group has an affiliation are consistent with our own climate change strategy.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☑ Other trade association in North America, please specify :American Car Rental Association (ACRA)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Avis Budget Group's position is consistent with the mission of the American Car Rental Association (ACRA). The ACRA mission is dedicated to the "betterment of the industry by supporting and promoting sensible legislation that will benefit all its members". ACRA activities include (1) publishing legislative reports and analysis of developments in federal, state, and local laws that affect the vehicle rental industry; and (2) producing presentations from governmental officials, industry analysts and consumer advocates on matters of interest to the vehicle rental industry and its consumers. Climate change adaptation and mitigation is not currently a central regulatory and legislative priority for the ACRA.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

30000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Through this funding, we aim to influence the ACRA's mission to help drive growth and innovation in mobility services on behalf of its members. This includes monitoring legal, public policy and legislative issues affecting our company and industry. As a member of ACRA (and also through our funding), we benefit from expert representation in the halls of government on matters of vital importance; education on the impact on operators from pending or proposed new laws or taxes; providing avenues for growth, continuous improvement and networking through industry events and conventions; and providing support services including access to certified vendors offering discounts and specialized services. Our Vice President of Government Affairs serves on the Board of Directors for ACRA and provides advisory and direction in his capacity as a Board member. Our Vice President of Government Affairs also chairs the Nominating, Bylaws and Security Committees and serves on the Legal and Legislative and PAC Committee. Additionally, our Vice President of Government Affairs Serves as the industry liaison through ACRA to the Department of Homeland Security (DHS) as an Executive Board Member of the Critical Infrastructure Coordinating Council. This Council is a public-private partnership designed to act as a conduit of information between the Government and private industry to assist in times of crisis and address emerging issues.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☑ Other trade association in North America, please specify :Truck Renting and Leasing Association (TRALA))

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Avis Budget Group's position is consistent with the mission of the Truck Renting and Leasing Association (TRALA). TRALA's mission is to foster a positive legislative and regulatory climate within which companies engaged in leasing and renting trucks and trailers, as well as related businesses, can compete without discrimination in the United States. TRALA's government relationship program is designed to support its mission. Climate change adaptation and mitigation is not currently a central regulatory and legislative priority for TRALA. However, TRALA does engage to support compliance with associated laws and regulations.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

30000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Through this funding, we aim to influence the TRALA's mission to foster a positive legislative and regulatory climate within which companies engaged in leasing and renting vehicles and trailers, as well as related businesses, can compete without discrimination in the North American marketplace. Our Vice President, Government

Affairs serves on the Board of Directors for TRALA and provides advisory and direction in his capacity as a Board member. Our Vice President of Government Affairs also serves on Government Affairs and Security Committees.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Dependencies & Impacts

☑ Risks & Opportunities

☑ Strategy

(4.12.1.6) Page/section reference

PDF pages 15-16, 24, 27

(4.12.1.7) Attach the relevant publication

ABG_20-_2010K_20-_20Q4_20F24.pdf.pdf

(4.12.1.8) Comment

In our Avis Budget Group annual 10-K filing, we disclose information regarding the Company's approach to environmental matters.

Row 2

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Emissions figures

☑ Risks & Opportunities

☑ Value chain engagement

☑ Dependencies & Impacts

☑ Public policy engagement

☑ Water accounting figures

☑ Content of environmental policies

(4.12.1.6) Page/section reference

PDF pages 3-53

(4.12.1.7) Attach the relevant publication

CR-REPORT-2025 FINAL.pdf

(4.12.1.8) Comment

In our Avis Budget Group annual CR report, we disclose information regarding the Company's approach to environmental matters.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Not defined

Water

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Annually
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA 2DS

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.0°C - 2.4°C

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Avis Budget Group's climate-related scenarios analysis utilized the TCFD risk and opportunity categories. This includes the transition scenario – IEA 2DS. We consider our entire value chain, and we primarily focus on our vehicle fleet because consumer use of our vehicles currently comprised 99% of our combined Scope 1 and 2 emissions. We consider risks and opportunities within and beyond the 10-year time horizon used for reporting on risks and opportunities. The geographic areas considered includes all locations where our Company, subsidiaries and affiliates operate with a focus on Americas (North America, South America, Central America, and the Caribbean) where we currently generate approximately 78% of our annual revenues.

(5.1.1.11) Rationale for choice of scenario

Avis Budget Group identified and evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the planet) and 4-degree scenario (which will likely lead to sea-level rise and increase severity of extreme weather events). The rationale for the scenario included examining the company's ability to align with the transition to a low-carbon economy. Customer and stakeholder preferences as well as laws and regulations are most likely to influence Avis Budget Group's future climate strategy. For example, ABG aims to support with corporate customers to reduce their own greenhouse gas (GHG) emissions and meet their carbon reduction targets. Through the company's Carbon Footprint Calculation Program, ABG can calculate GHG emissions data for corporate customers and gather additional information about specific locations or countries for any time frame, such as vehicle type, miles driven, and fuel consumption. The company's Carbon Offset Program supports corporate customers who want to minimize the environmental impact of their car rental programs

Water

(5.1.1.1) Scenario used

Water scenarios

☑ WRI Aqueduct

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Country/area

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global regulation

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Avis Budget Group utilized the World Resources Institute (WRI) Aqueduct tool to conduct a water scenario analysis. WRI curated 13 water risk indicators—spanning quantity, quality, and reputational concerns—into a comprehensive framework. Each indicator is sourced from an open-source, peer-reviewed data provider and then transformed to normalized risk score based on the severity of the water challenge. For 5 of the 13 indicators, WRI used a global hydrological model called PCRGLOBWB 2 to generate novel datasets on sub-basin water supply and use. WRI used the PCR-GLOBWB 2 model to project future sub-basin water supply, demand, stress, depletion, and variability using CMIP6 climate forcings. The projections centered around three periods (2030, 2050, and 2080) under three future scenarios (business-as-usual SSP 3 RCP 7.0, optimistic SSP 1 RCP 2.6, and pessimistic SSP 5 RCP 8.5).

(5.1.1.11) Rationale for choice of scenario

Avis Budget Group strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2023, Avis Budget Group continued to invest in more efficient car wash facilities that recycle and reuse up to 80% of their wastewater. The WRI tool's focus on evaluating future water risk aligns with Avis Budget Group's efforts to reduce water consumption in areas of high-water stress.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ No SSP used

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2030
☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts
☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands
☑ Consumer sentiment

Regulators, legal and policy regimes
☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Avis Budget Group's climate-related scenarios analysis utilized the TCFD risk and opportunity categories. This includes the physical scenario – RCP 2.6. We consider our entire value chain, and we primarily focus on our vehicle fleet because consumer use of our vehicles currently comprised 99% of our combined Scope 1 and 2 emissions.

(5.1.1.11) Rationale for choice of scenario

Avis Budget Group identified and evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the planet) and 4-degree scenario (which will likely lead to sea-level rise and increase severity of extreme weather events). The rationale for the scenario included examining the company's ability to align with the transition to a low-carbon economy. Customer and stakeholder preferences as well as laws and regulations are most likely to influence Avis Budget Group's future climate strategy. For example, Avis Budget Group aims to support with corporate customers to reduce their own greenhouse gas (GHG) emissions and meet their carbon reduction targets.
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Avis Budget Group's scenario analysis supported the development of our 2030 greenhouse gas emissions reduction target. We have set a greenhouse gas target to achieve a 30% absolute reduction in Scope 1 and 2 emissions from 2018-2030. This 2030 target is based on a decarbonization pathway in the excess of the 2.5% annual decreases expected for alignment with the 2-degree level of ambition for science-based targets using the Science-Based Targets initiative's absolute-based approach. Central to the execution on our provisional target will be expected transition to more fuel-efficient vehicles in our fleet over the next decade

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Avis Budget Group's scenario analysis supported the development of our 2030 water reduction target. We have set a target to achieve a 30% absolute reduction in water consumption from 2018-2030. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Other, please specify :A climate transition plan is under development

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

We have set a greenhouse gas target to achieve a 30% absolute reduction in Scope 1 and 2 emissions from 2018-2030. This 2030 target is based on a decarbonization pathway in the excess of the 2.5% annual decreases expected for alignment with the 2-degree level of ambition for science-based targets using the Science-Based Targets initiative's absolute-based approach. Central to the execution on our provisional target will be expected transition to more fuel-efficient vehicles in our fleet over the next decade.
[Fixed row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

100

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

In 2024, the Company did not incur any water-related CAPEX in the United States.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ Other, please specify :Not a part of our current ESG strategy	*Avis Budget Group's ESG strategy does not include carbon or water pricing.*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	*Select from:* ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☑ Other, please specify :Avis Budget Group's Suppliers Sustainability Assessment which covers environmental issues launched in 2024.

(5.11.2.4) Please explain

Avis Budget Group's Suppliers Sustainability Assessment which covers environmental issues launched in 2024.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Avis Budget Group has a procedure in place to address supplier non-compliance with the Third Party Standards of Conduct. These standards outline the actions we take if a supplier is found to be in breach of our standards, which may include corrective measures, increased oversight, or termination of the relationship if necessary. Our approach is consistent with applicable laws and regulations, ensuring that all suppliers meet the ethical, environmental, and operational expectations we have outlined.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Other, please specify :Comply with all applicable local, national and international laws, regulations, treaties and industry standards.

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.12) Comment

The Third Party Standards of Conduct ("Standards") represent Avis Budget Group's commitment to foster sustainable relationships with our business partners, agents, consultants, suppliers and other third parties ("Third Party(ies)") and are designed to communicate our expectation that Third Parties uphold ethical standards and adhere to social and environmental responsibilities for the good of the communities that we serve and the promotion of human rights. Avis Budget Group expects that Third Parties will comply with applicable laws, rules and regulations of the countries and localities in which they operate, whether or not specifically referenced in these Standards. These Standards describe what we consider to be appropriate business conduct for Third Parties and are designed to ensure that Third Parties conduct their operations with a high degree of integrity, and in a socially and environmentally responsible manner. Violations of these Standards are taken seriously and should be reported upon discovery by the Third Party. Avis Budget Group reserves the right to request support from a Third Party demonstrating its compliance with these Standards. Any violation of these Standards may result in any of the following, or other similar actions: asking the Third Party to audit its own organization or its supply chain and to report on its findings; recommending or requiring corrective action plans; or making the Third Party a non-preferred supplier.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No other supplier engagement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Innovation and collaboration

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Avis Budget Group aims to support corporate customers reduce their own GHG emissions and meet carbon reduction goals. Through the Company's Carbon Offset program, we quantify the GHG emissions associated with our corporate customers' rental car transactions. We engage with carbon offsetting experts to offer these customers the option to mitigate the environmental impact of their car rental activities. Based on corporate customers' use of Avis Budget Group's vehicles and associated carbon emissions within a calendar year, we offset those carbon emissions through cost-efficient projects.

(5.11.9.6) Effect of engagement and measures of success

In 2024, our carbon offset credits were generated through global projects that removed or reduced GHG emissions through renewable energy generation, reforestation, clean water, or forest conservation. Throughout 2024, Avis Budget Group's corporate customers offset 25,312 metric tons of CO2e through our Carbon Offset program.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information about your products and relevant certification schemes

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Avis Budget Group aims to support corporate customers reduce their own GHG emissions and meet carbon reduction goals. Through the Company's Carbon Offset program, we quantify the GHG emissions associated with our corporate customers' rental car transactions. We engage with carbon offsetting experts to offer these customers the option to mitigate the environmental impact of their car rental activities. Based on corporate customers' use of Avis Budget Group's vehicles and associated carbon emissions within a calendar year, we offset those carbon emissions through cost-efficient projects.

(5.11.9.6) Effect of engagement and measures of success

In 2024, our carbon offset credits were generated through global projects that removed or reduced GHG emissions through renewable energy generation, reforestation, clean water, or forest conservation. Throughout 2024, Avis Budget Group's corporate customers offset 25,312 metric tons of CO2e through our Carbon Offset program.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach has been chosen because it focuses on GHG emissions where the company has direct influence. This ensures clear responsibility, aligns with our corporate responsibility strategy, and simplifies emission tracking and mitigation efforts. This makes reporting more practical and reflective of the company's true environmental impact.

Water

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach is aligned with Avis Budget Group's reporting boundary for our GHG emissions inventory, and other corporate responsibility reporting, including our annual Corporate Responsibility Report.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach is aligned with Avis Budget Group's reporting boundary for our GHG emissions inventory, and other corporate responsibility reporting, including our annual Corporate Responsibility Report.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach is aligned with Avis Budget Group's reporting boundary for our GHG emissions inventory, and other corporate responsibility reporting, including our annual Corporate Responsibility Report.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization’s approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure

(7.3.3) Comment

Please note that in 2024 our Scope 2 emissions represented less than 1% of our combined Scope 1 and 2 emissions. Additionally, while outside of our data boundary, 25,312 metric tons of CO2e were offset through our carbon offset program for corporate customers.
[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

6827371.0

(7.5.3) Methodological details

The majority of our emissions are derived from consumer use of fuel for rented vehicles. Scope 1 GHG emissions (fleet): Scope 1 emissions are calculated based on customer's miles driven and fuel consumption – which is calculated using car manufacturer's city miles per gallon specifications. For additional methodological details, please see our 2024 ESG Report: https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

45043

(7.5.3) Methodological details

Please note that in 2018 our Scope 2 emissions represented less than 1% of our combined Scope 1 and 2 emissions. Our Scope 2 emissions are based on purchased electricity at our owned/rented and operated locations. For additional methodological details, please see our 2024 ESG Report: https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

In addition to purchasing vehicles within our fleet, our supply chain includes fleet maintenance purchases (including tires, oil, windshields and parts for repairs), information technology (including computers and servers) and other operational purchases (including cleaning supplies and uniforms). We do not currently track associated emissions from suppliers as defined in the GHG Protocol's Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Our capital goods primarily consist of the vehicles within our fleet. We do not currently calculate the full life cycle emissions of our fleet. Emissions during the use phase are currently captured within our Scope 1 emissions. We also work to reduce end-of-life emissions through our focus on optimizing our salvage costs

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We have not identified any relevant fuel and/or energy-related activities that are not already covered within our Scope 1 and 2 emissions boundaries.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We do not calculate, but we do consider the life cycle emissions the associated with transportation and distribution of goods that we procure (notably the vehicles that we purchase within our fleet).

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

14039.0

(7.5.3) Methodological details

Scope 3 - Category 5 - Waste data is based on our total waste generated in the United States at facilities operated by Avis Budget Group. 11% of sites in the United States were excluded from our calculation. These sites are leased buildings where data was not provided by the landlord. We remain focused on recycling and *reducing solid and liquid waste across our operations. Examples where we drive impact including avoiding motor oil, glass, tires, paper, plastic and e-waste from entering landfills.*

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

2270.0

(7.5.3) Methodological details

Scope 3 - Category 6 - Business travel emissions data is based on air, rail travel and hotel stay information in the United States, Canada, most of Europe and the Pacific, tracked by our business travel vendors. Two low-cost airlines in our booking system – Spirit and Frontier – are excluded from this calculation. Additionally, Spain is excluded from our main booking system.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance. Avis Budget Group strives to help support our employees who are owners of electric vehicles by providing charging stations at corporate headquarters and select locations.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to leased properties are currently included as part of our Scope 1 and 2 emissions based on our boundary of operational control.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to downstream transportation and distribution are currently captured within our Scope 1 and 2 emissions.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to the processing of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to the use of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to the end-of-life treatment of sold products are generally not relevant to our business model as a rental company that provide mobility solutions. Also, where we retire fleets from our fleet, they are usually within 2-4 years from their model year and still have a useful life of the time of sale.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to downstream leased assets (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Third-party licensees are relevant to our business model across brands. For example, nearly 50% of our total Avis brand locations are operated by licensees. We do not currently track Scope 3 emissions from relevant licensees and/or independent operators. However, we believe that licensees' relationships are a significant source of our overall Scope 3 emissions.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions related to investments (notably our investments in new vehicles and in new lighting systems or HVAC systems) are currently captured within our Scope 1 and 2 emissions.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We have not identified any other upstream Scope 3 emission sources at this time.

Scope 3: Other (downstream)

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We have not identified any other downstream Scope 3 emission sources at this time.
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

6220995

(7.6.3) Methodological details

The majority of our emissions are derived from consumer use of fuel for rented vehicles. Scope 1 GHG emissions (fleet): Scope 1 emissions are calculated based on customer's miles driven and fuel consumption – which is calculated using car manufacturer’s city miles per gallon specifications. For additional methodological details, please see our 2025 Corporate Responsibility Report: https://wordpress.uat.avisbudget.com/wp-content/uploads/2025/11/CR-REPORT-2025.pdf
[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

41630

(7.7.4) Methodological details

Please note that in 2024, our Scope 2 emissions represented less than 1% of our combined Scope 1 and 2 emissions. Our Scope 2 emissions are based on purchased electricity at our owned/rented and operated locations. Additionally, while outside of our data boundary, 25,312 metric tons of CO2e were offset through our carbon offset program for corporate customers. For additional methodological details, please see our 2025 Corporate Responsibility Report: https://wordpress.uat.avisbudget.com/wp-content/uploads/2025/11/CR-REPORT-2025.pdf
[Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

In addition to purchasing vehicles within our fleet, our supply chain includes fleet maintenance purchases (including tires, oil, windshields and parts for repairs), information technology (including computers and servers) and other operational purchases (including cleaning supplies and uniforms). We do not currently track associated emissions from suppliers as defined in the GHG Protocol's Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Our capital goods primarily consist of the vehicles within our fleet. We do not currently calculate the full life cycle emissions of our fleet. Emissions during the use phase are currently captured within our Scope 1 emissions. We also work to reduce end-of-life emissions through our focus on optimizing our salvage costs.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We have not identified any relevant fuel and/or energy-related activities that are not already covered within our Scope 1 and 2 emissions boundary.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not calculate, but we do consider the life cycle emissions the associated with transportation and distribution of goods that we procure (notably the vehicles that we purchase within our fleet).

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

16134

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Waste data is based on total waste generated in the U.S. and the U.K. at facilities operated by Avis Budget Group. 11% of sites in the United States were excluded from our calculation. These sites are leased buildings where data was not provided by the landlord. We remain focused on recycling and reducing solid and liquid waste across our operations. Examples where we drive impact including avoiding motor oil, glass, tires, paper, plastic and e-waste from entering landfills.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

831

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

50

(7.8.5) Please explain

Based on air travel, rail travel, and hotel stay data from the United States, Canada, and most European countries, tracked by Egencia, our primary travel booking vendor in 2024. Two low-cost airlines in our booking system – Spirit and Frontier – are excluded from this calculation. Spain, Australia, and New Zealand are also excluded, as their travel bookings are not captured in our primary system.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance. Avis Budget Group strives to help support our employees who are owners of electric vehicles by providing charging stations at corporate headquarters and select locations

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to leased properties are currently included as part of our Scope 1 and 2 emissions based on our boundary of operational control.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to downstream transportation and distribution are currently captured within our Scope 1 and 2 emissions.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to the use of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to the use of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to the end-of-life treatment of sold products are generally not relevant to our business model as a rental company that provide mobility solutions. Also, where we retire vehicles from our fleet, they are usually within 2-4 years from their model year and still have a useful life of the time of sale.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to downstream leased assets (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

Third-party licensees are relevant to our business model across brands. We do not currently track Scope 3 emissions from relevant licensees and/or independent operators. However, we believe that licensees' relationships are a source of our overall Scope 3 emissions.

Investments

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to investments (notably our investments in new vehicles and in new lighting systems or HVAC systems) are currently captured within our Scope 1 and 2 emissions

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We have not identified any other upstream Scope 3 emission sources at this time.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We have not identified any other downstream Scope 3 emission sources at this time.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

ERM CVS - Limited Assurance Report for ABG 2024 (002).pdf

(7.9.1.5) Page/section reference

Pages 1 and 2

(7.9.1.6) Relevant standard

Select from:
☑ ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

ERM CVS - Limited Assurance Report for ABG 2024 (002).pdf

(7.9.2.6) Page/ section reference

Pages 1 and 2.

(7.9.2.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply
☑ Scope 3: Waste generated in operations

(7.9.3.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.3.5) Attach the statement

ERM CVS - Limited Assurance Report for ABG 2024 (002).pdf

(7.9.3.6) Page/section reference

Pages 1 and 2.

(7.9.3.7) Relevant standard

Select from:

☑ ISAE3000

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Business travel

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

ERM CVS - Limited Assurance Report for ABG 2024 (002).pdf

(7.9.3.6) Page/section reference

Page 1 and 2.

(7.9.3.7) Relevant standard

Select from:

☑ ISAE3000

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, changes in renewable energy consumption did not impact our emissions performance. Please note than less than 1% our combined Scope 1 and 2 emissions was from purchased electricity. Our Scope 1 and 2 emissions are principally derived from our customers' use of our fleet for vehicle rentals.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

217543

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

3

(7.10.1.4) Please explain calculation

In 2024, we estimated a percentage reduction resulting from our emissions-reduction initiatives, including our continued focus on fuel-efficient vehicles. For example, our hybrid and electric fleet is among the largest in the industry, with more than 80,000 vehicles globally in 2024. The calculation uses 217,543 MT CO_2e as the numerator and Avis Budget Group's 2023 Scope 1 and 2 emissions of 6,262,625 MT CO_2e as the denominator.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, no divestments affected our emissions performance.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, no acquisitions affected our emissions performance.

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, no mergers affected our emissions performance.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

124031

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

1.9

(7.10.1.4) Please explain calculation

In 2024, we estimated a 1.9% decrease in our annual emissions compared to 2023, driven primarily by our emissions-reduction initiatives. The calculation uses Avis Budget Group's 2024 Scope 1 and 2 emissions of 6,262,625 MT CO_2e as the numerator and our 2023 Scope 1 and 2 emissions of 6,386,656 MT CO_2e as the denominator.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, changes in methodology were not applicable during the reporting period.

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, changes in our data boundary did not impact our performance.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We do not currently identify a correlation between physical operating conditions, such as weather variations, because less than 1% of our Scope 1 and 2 emissions are from buildings. Potential impacts from weather to business demand for our mobility solutions would be captured as a factor contributing to our annual change in output.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, there were no unidentified drivers that impacted our performance.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, we have not identified any other drivers that impacted our performance.
[Fixed row]

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

6208967

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

2740

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

9287.8

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

[Add row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☑ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Car, Truck and Zipcar Rentals*	*6210573*
Row 2	*Physical Locations*	*52052*

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)
Row 1	*Car, Truck and Zipcar Rentals*	*0*
Row 2	*Physical Locations*	*41630*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	*6220995*	*41630*	*Avis Budget Group reports gross Scope 1 and Scope 2 emissions at a global consolidated level which includes all our global legal entities.*
All other entities	*0*	*0*	*N/A*

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☑ No

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☑ Other, please specify :Avis Budget Group calculates and provides greenhouse gas (GHG) emissions data reports to our corporate customers. These reports are intended for their use in reporting emissions.

(7.27.2) Please explain what would help you overcome these challenges

Avis Budget Group calculates and provides greenhouse gas emissions data to our corporate customers and can gather additional information for any location, country, or time frame—such as vehicle type, miles driven, and fuel consumption. These reports are intended to support customers in their own emissions reporting, as we believe it is each customer's responsibility to disclose their emissions in accordance with their specific requirements.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☑ No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:

☑ Other, please specify :Avis Budget Group calculates and provides greenhouse gas (GHG) emissions data reports to our corporate customers. These reports are intended for their use in reporting emissions.

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

Avis Budget Group calculates and provides greenhouse gas emissions data for our corporate customers and can gather additional information for any location, country, or time frame—such as vehicle type, miles driven, and fuel consumption. These reports are intended to support customers in their own emissions reporting, as we believe it is each customer's responsibility to disclose their emissions in accordance with their specific requirements.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

24934429.44

(7.30.1.4) Total (renewable + non-renewable) MWh

24934429.44

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

110331

(7.30.1.4) Total (renewable + non-renewable) MWh

110331.00

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

25044760

(7.30.1.4) Total (renewable + non-renewable) MWh

25044760.00
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

During the reporting period, we did not identify any instances of sustainable biomass being purchased or generated onsite at our owned or operated locations. Please note that Scope 2 emissions represent a very small share of our total Scope 1 and 2 emissions, as the vast majority of our emissions result from fuel consumption within our vehicle fleet.

Other biomass

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

During the reporting period, we did not identify any instances of other biomass being purchased or generated onsite at our owned or operated locations. Please note that Scope 2 emissions represent a very small share of our total Scope 1 and 2 emissions, as the vast majority of our emissions result from fuel consumption within our vehicle fleet.

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

During the reporting period, we did not identify any instances of renewable fuels being purchased or generated onsite at our owned or operated locations. Please note that Scope 2 emissions represent a very small share of our total Scope 1 and 2 emissions, as the vast majority of our emissions result from fuel consumption within our vehicle fleet.

Coal

(7.30.7.1) Heating value

Select from:

☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

In 2024, there was no consumption of coal for heating generation.

Oil

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

35.91

(7.30.7.8) Comment

Heating oil consumption occurs for heating purposes at some owned and/or operated locations.

Gas

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

57239.07

(7.30.7.8) Comment

Natural gas consumption occurs for heating purposes at some owned and/or operated locations.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

190.87

(7.30.7.8) Comment

Propane consumption occurs for heating purposes at some owned and/or operated locations.

Total fuel

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

57465.85

(7.30.7.8) Comment

Please note that Scope 1 stationary combustion emissions represent less than 1% of our total Scope 1 and 2 emissions. The vast majority of our emissions come from fuel consumption—specifically motor gasoline and diesel—within our vehicle fleet.
[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

5416

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5416.00

Austria

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

300

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

300.00

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

1598

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1598.00

Denmark

(7.30.16.1) Consumption of purchased electricity (MWh)

581

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

581.00

France

(7.30.16.1) Consumption of purchased electricity (MWh)

8021

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

8021.00

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

1465

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1465.00

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

3347

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3347.00

Luxembourg

(7.30.16.1) Consumption of purchased electricity (MWh)

52

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

52.00

New Zealand

(7.30.16.1) Consumption of purchased electricity (MWh)

1400

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1400.00

Norway

(7.30.16.1) Consumption of purchased electricity (MWh)

580

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

580.00

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

158

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

158.00

Portugal

(7.30.16.1) Consumption of purchased electricity (MWh)

1747

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1747.00

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

2998

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2998.00

Sweden

(7.30.16.1) Consumption of purchased electricity (MWh)

580

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

580.00

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

213

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

213.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

2217

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2217.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

79332

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

79332.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.0005219

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

6262625

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

11800000000

(7.45.5) Scope 2 figure used

Select from:

☑ Location-based

(7.45.6) % change from previous year

1.9

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Other emissions reduction activities

(7.45.9) Please explain

In 2024, we estimated a 1.9% percentage reduction resulting from our emissions-reduction initiatives, including our continued focus on fuel-efficient vehicles. For example, our hybrid and electric fleet is among the largest in the industry, with more than 80,000 vehicles globally in 2024.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

25044760

(7.52.3) Metric numerator

Total MWhs (direct and indirect)

(7.52.4) Metric denominator (intensity metric only)

27,255,170 MWh (2023 total MWhs)

(7.52.5) % change from previous year

8

(7.52.6) Direction of change

Select from:
☑ Decreased

(7.52.7) Please explain

In 2024, we estimated a 1.9% percentage reduction resulting from our emissions-reduction initiatives, including our continued focus on fuel-efficient vehicles. For example, our hybrid and electric fleet is among the largest in the industry, with more than 80,000 vehicles globally in 2024.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.53.1.4) Target ambition

Select from:
☑ 2°C aligned

(7.53.1.5) Date target was set

09/01/2020

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO_2)

☑ Methane (CH_4)

☑ Nitrous oxide (N_2O)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Location-based

(7.53.1.11) End date of base year

12/31/2018

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO_2e)

6827371

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

45043

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

6872414.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

30

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

4810689.800

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

6220995

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

41630

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

6262625.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

29.58

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

This 2030 target is based on a decarbonization pathway in the excess of the 2.5% annual decreases expected for alignment with the 2-degree level of ambition for science based targets using the Science-Based Targets initiative's absolute-based approach. This target is organization-wide, and their no significant exclusions.

(7.53.1.83) Target objective

Our target objective supports the Company's commitment to advancing the future of mobility and maintaining our position as one of the world's leading vehicle rental and car-sharing providers. Establishing sustainable practices across our organization is essential to our long-term success, which is why we established a formal

Corporate Responsibility (CR) strategy in 2020. This strategy is designed to strengthen our holistic mobility ecosystem and ensure that our business operates in a manner that is profitable, safe, sustainable, and equitable.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2024, Avis Budget Group continued to prioritize emissions-reduction initiatives, with a strong emphasis on fuel-efficient vehicles. For example, our hybrid and electric fleet is among the largest in the industry, with more than 80,000 vehicles worldwide.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ No other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*0*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*0*	*0*
Implemented	*1*	*217543*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Transportation

☑ Company fleet vehicle efficiency

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

217543

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

240000000

(7.55.2.7) Payback period

Select from:

☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 1-2 years

(7.55.2.9) Comment

In 2024, our hybrid and electric fleet was one of the largest in the industry, totaling approximately 80,000 vehicles globally. Adopting hybrid and electric vehicles requires an additional investment of at least USD 3,000 per vehicle compared to comparable internal combustion engine (ICE) models, representing a total investment of about USD 240 million (80,000 vehicles × USD 3,000). According to the U.S. Department of Energy's hybrid vehicle comparison tool, these vehicles offer an estimated annual fuel savings of USD 1,273 per vehicle—equivalent to approximately USD 101.8 million across our fleet (80,000 × USD 1,273). However, because our customers typically refuel vehicles prior to return, Avis Budget Group does not realize these fuel savings, and therefore they are not included in our return-on-investment calculations.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

(7.55.3.2) Comment

When considering investments in emissions reduction activities, we consider internal rates of returns and payback period for specific projects at our owned and operated locations. For example, lighting retrofits have been prioritized because they present an attractive return on investment.In additional to financial optimization calculations, we also consider efficiency investments to accompany end-of-life replacements for HVAC systems, chillers, boilers and other equipment.With regards to the procurement of vehicles within our fleet, fuel efficiency is one of numerous factors that we consider. For example, around 30% of our fleet in the U.S. is rated 30 miles per gallon (highway) or better, and 30% are U.S. EPA SmartWay certified.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ Other, please specify :Carbon neutral vehicle program

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify :Carbon neutral vehicle program

(7.74.1.4) Description of product(s) or service(s)

Corporate vehicle rental programs (including 100% carbon-neutral option). For Avis Budget Group's corporate customers, we partner to calculate and help reduce their Scope 3 emissions from business travel. Our emissions calculator establishes a baseline and enables customers to track emissions reductions over time. We also provide the option to make their car rental programs 100% carbon neutral through the purchase of carbon offset credits generated from renewable energy and reforestation projects. Avis Budget Group maintains alliances with leading global offset providers. In 2024, corporate customers accounted for approximately 40% of revenues within our Avis brand, representing a significant portion of our overall business.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify :Based on revenues from commercial customers

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Use stage

(7.74.1.8) Functional unit used

8.78 Kg of C02 per gallon of motor gasoline and 10.21 Kg of CO2 per gallon of diesel fuel.

(7.74.1.9) Reference product/service or baseline scenario used

Not applicable

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

25312

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

Annual fuel usage from corporate customers participating in our carbon offset program is converted into carbon emissions using emission factors of 8.78 kg CO_2 per gallon of motor gasoline and 10.21 kg CO_2 per gallon of diesel. Currently, 10 commercial customers participate in this program and have voluntarily chosen to offset 100% of the emissions associated with their business-related car rentals. After estimating their annual emissions, we purchase the corresponding carbon offset credits through our offset partner. For 2024, we retired carbon offset credits generated from the following proyects: -Improved Water Infrastructure, Africa -Mississippi Valley Reforestation, USA -Rimba Raya Biodiversity Reserve (REDD+), Indonesia -Guanare Afforestation, Uruguay Avis Budget Group does not generate revenue through this carbon offset program. All funds collected throughout the calendar year for emission offsets are used exclusively to purchase carbon offset credits through our provider. Transactions are processed at cost, and no surcharges are applied to our corporate customers.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0
[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☑ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

☑ Country/geographical area

(9.1.1.2) Description of exclusion

The scope of the Water Security covers Avis Budget Group's U.S. operations only.

(9.1.1.3) Reason for exclusion

Select from:

☑ Data is not available

(9.1.1.4) Primary reason why data is not available

Select from:

☑ Data collection is in progress

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

☑ 21-30%

(9.1.1.8) Please explain

In our international regions, water utility bills are currently managed based on expenditure. To enhance data collection and management, we continue to evaluate processes and technologies that would enable us to capture water usage instead of only expenditure and incorporate it into our water utilization measures, targets, and disclosures.
[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

We monitor water withdrawals – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by Avis Budget Group).

(9.2.4) Please explain

In 2024, our data boundary included all of our company-operated U.S. operating locations. This data is monitored on a monthly basis through our utility invoice monitoring system and reported annually in our Corporate Responsibility Report.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ 76-99

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

We monitor water withdrawals – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by Avis Budget Group).

(9.2.4) Please explain

In 2024, our primary withdrawal source was municipal water, and our data boundary included all of our company-operated U.S. operating locations. This data is monitored on a monthly basis through our utility invoice monitoring system and reported annually in our Corporate Responsibility Report. Please note, other sources of water withdrawals such as groundwater such are either not used or estimated to not be a significant source of overall water withdrawals

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water withdrawals quality is not relevant for our business because most of our water withdrawals are attributed to car washing at our operating locations.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ 76-99

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

We monitor water discharges – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by ABG).

(9.2.4) Please explain

Avis Budget Group monitors water discharges on a monthly basis through our utility invoice monitoring system. Water discharges are also monitored per our municipal, state and/or federal compliance requirements.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water discharges are believed to be the returned to the source, namely sewers for our withdrawals of municipal water; therefore water discharges – volumes by destination are not considered to be relevant.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water discharges by treatment method fall under the responsibility of local municipalities. Our water withdrawals—primarily municipal water—are returned to the sewer system, and therefore this metric is not applicable to our business operations.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water discharge quality by standard effluent parameters are typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water; and are therefore not relevant to our business.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water discharge quality, including discharge quality is typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water; and is therefore not relevant to our business.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water discharge quality, including temperatures, is typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water; and is therefore not relevant to our business.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☑ 76-99

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

We monitor water consumption – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by ABG).

(9.2.4) Please explain

We currently assume that all water withdrawn is consumed. In 2024, our water data boundary encompassed all company-operated U.S. locations. This data is monitored monthly through our utility invoice tracking system and reported annually in our Corporate Responsibility Report.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☑ 26-50

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

At main locations with car washing systems, we monitor water recycled / reused monthly through onsite systems.

(9.2.4) Please explain

We monitor water recycled / reused at certain locations to ensure the car washing systems are running efficiently.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☑ 76-99

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

At all locations we track and provide safe, clean, and potable drinking water for all workers and available at all times from sources compliant with municipal, state, and federal requirements.

(9.2.4) Please explain

Avis Budget Group aims to ensure the provision of fully-functioning, safely managed WASH services to all workers as relevant and in compliance with any applicable regulations.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

1165.71

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:
☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:
☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

In 2024, Avis Budget Group's total water withdrawals decreased by approximately 7% compared to 2023, driven by improvements in water efficiency. We continue to operate water-efficient car wash systems across our U.S. facilities, with 60 systems installed since 2021. These systems recycle and reuse up to 80% of wastewater, reducing water use and costs compared to traditional car washes. In Copenhagen, Denmark, a closed-loop car wash was piloted, recirculating and purifying 100% of the water, saving approximately 265,000 gallons (1 million liters) annually. Additionally, since 2019, Spain has piloted a "Wash and Clean Quick Turnaround" process, where short-term rental vehicles that are not heavily soiled are dry-cleaned using waterless chemical methods. This program expanded across Europe and Asia Pacific in 2021 and was introduced for select U.S. locations in 2024. As these efficiency initiatives continue, we expect total water withdrawals to keep decreasing.

Total discharges

(9.2.2.1) Volume (megaliters/year)

1165.71

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

In 2024, Avis Budget Group's total water withdrawals decreased by approximately 7% compared to 2023 driven by improvements in water efficiency. We continue to operate water-efficient car wash systems across our U.S. facilities, with 60 systems installed since 2021. These systems recycle and reuse up to 80% of wastewater, reducing water use and costs compared to traditional car washes. In Copenhagen, Denmark, a closed-loop car wash was piloted, recirculating and purifying 100% of the water, saving approximately 265,000 gallons (1 million liters) annually. Additionally, since 2019, Spain has piloted a "Wash and Clean Quick Turnaround" process, where short-term rental vehicles that are not heavily soiled are dry-cleaned using waterless chemical methods. This program expanded across Europe and Asia Pacific in 2021 and was introduced for select U.S. locations in 2024. As these efficiency initiatives continue, we expect total water withdrawals to keep decreasing.

Total consumption

(9.2.2.1) Volume (megaliters/year)

1165.71

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:
☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:
☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

In 2024, Avis Budget Group's total water withdrawals decreased by approximately 7% comapred to 2023 driven by improvements in water efficiency. We continue to operate water-efficient car wash systems across our U.S. facilities, with 60 systems installed since 2021. These systems recycle and reuse up to 80% of wastewater, reducing water use and costs compared to traditional car washes. In Copenhagen, Denmark, a closed-loop car wash was piloted, recirculating and purifying 100% of the water, saving approximately 265,000 gallons (1 million liters) annually. Additionally, since 2019, Spain has piloted a "Wash and Clean Quick Turnaround" process, where short-term rental vehicles that are not heavily soiled are dry-cleaned using waterless chemical methods. This program expanded across Europe and Asia Pacific in 2021 and was introduced for select U.S. locations in 2024. As these efficiency initiatives continue, we expect total water withdrawals to keep decreasing.
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

424.29

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ Lower

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.4.5) Five-year forecast

Select from:

☑ Lower

(9.2.4.6) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

36.40

(9.2.4.8) Identification tool

Select all that apply

☑ WRI Aqueduct

(9.2.4.9) Please explain

In 2023, the World Resources Institute (WRI) has added more areas to its high and extreme water stress levels. As a result, we saw an increase of our ABG locations located in water stress areas. We will continue to prioritize reductions and efficiency measures at our operating locations with the highest level of water stress and scarcity risks. This also includes focusing our water efficiency measures associated with our largest water consumption processes, including cleaning and maintaining our vehicles.
[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

In 2024, the use of fresh surface water, including rainwater, water from wetlands, rivers and lakes was not material within our data boundary.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

There are no known instances where Avis Budget Group currently uses brackish surface water or seawater at our operating locations in the United States.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

There are no known instances where Avis Budget Group currently uses groundwater at our operating locations in the United States.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

There are no known instances where Avis Budget Group currently uses groundwater at our operating locations in the United States.

Produced/Entrained water

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

There are no known instances where Avis Budget Group currently uses produced or entrained water at our operating locations in the United States.

Third party sources

(9.2.7.1) Relevance

Select from:
☑ Relevant

(9.2.7.2) Volume (megaliters/year)

1165.74

(9.2.7.3) Comparison with previous reporting year

Select from:
☑ Lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in efficiency

(9.2.7.5) Please explain

Avis Budget Group currently uses water supplied by local and regional utility companies at our operating locations in the United States.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have assessed this value chain stage but did not identify any facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.4) Please explain

Avis Budget Group has not identified any specific facilities with water-related dependencies, impacts, risks, and opportunities. Note, as disclosed in our 2024 10K Filing, we are subject to a wide variety of environmental laws and regulations in connection with our operations, including, among other things, with respect to the ownership or use of tanks for the storage of petroleum products such as gasoline, diesel fuel and motor and waste oils; the treatment or discharge of waste waters; and the generation, storage, transportation and off-site treatment or disposal of solid or liquid wastes. We maintain liability insurance covering storage tanks at our locations. In the United States, we administer an environmental compliance program designed to ensure that these tanks are properly registered in the jurisdiction in which they are located and are in compliance with applicable technical and operational requirements. The tank systems located at each of our locations may not at all times remain free from undetected leaks, and the use of these tanks has resulted in, and from time to time in the future may result in, spills, which may be significant and may require remediation and expose us to material uninsured liability or liabilities in excess of insurance. The above risk factor is not applicable to one specific facility.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

Avis Budget Group has not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next two years.
[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:
☑ No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

(9.5.1) Revenue (currency)

118000000000

(9.5.2) Total water withdrawal efficiency

101225862.35

(9.5.3) Anticipated forward trend

Avis Budget Group (ABG) strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage our water footprint, ABG focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2024, ABG continued to focuse in operating efficently our carwash sytems that recycle and reuse up to 80% of their wastewater. As ABG continues to invest in these projects, we expect to water intensity to decrease.
[Fixed row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

Car Rental Revenues

(9.12.2) Water intensity value

1165.71

(9.12.3) Numerator: Water aspect

Select from:

☑ Water withdrawn

(9.12.4) Denominator

11800000000

(9.12.5) Comment

In 2024, total water consumption was 1.9% lower compared to 2023. Additionally, our water intensity per revenue (kGal/revenue) decreased by 7% (from 0.00002763 to 0.00002568). This decrease in total consumption and intensity per revenue was in part due to the water efficiency measures implemented at select locations. ABG has installed a total of 60 new water-efficient car wash sytems since 2021.We will continue to prioritize reductions and efficiency measures at our operating locations with the highest level of water stress and scarcity risks. This also includes focusing our water efficiency measures associated with our largest water consumption processes, including cleaning and maintaining our vehicles.

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ No	*We do not sell products that contain substances classified as hazardous by a regulatory authority.*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ No, and we do not plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☑ Important but not an immediate business priority

(9.14.4) Please explain

Low water impact products and services are less relevant to our business model. We will continue to evaluate opportunities to reduce water consumption at the car washes used by the company.
[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☑ Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	*Select from:* ☑ No, but we plan to within the next two years	*Not applicable*
Water withdrawals	*Select from:* ☑ Yes	*Rich text input [must be under 1000 characters]*
Water, Sanitation, and Hygiene (WASH) services	*Select from:* ☑ No, and we do not plan to within the next two years	*Not applicable*
Other	*Select from:* ☑ No, and we do not plan to within the next two years	*Not applicable*

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

☑ Target 1

(9.15.2.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water withdrawals

☑ Reduction in total water withdrawals

(9.15.2.4) Date target was set

09/01/2020

(9.15.2.5) End date of base year

12/31/2018

(9.15.2.6) Base year figure

1138.8

(9.15.2.7) End date of target year

12/31/2030

(9.15.2.8) Target year figure

798

(9.15.2.9) Reporting year figure

1165.71

(9.15.2.10) Target status in reporting year

Select from:

☑ Underway

(9.15.2.11) % of target achieved relative to base year

-8

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Sustainable Development Goal 6

(9.15.2.13) Explain target coverage and identify any exclusions

This target covers Avis Budget Group’s U.S. operations only (excluding licensees).

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

Avis Budget Group (ABG) strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage our water footprint, ABG focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2024, ABG continued to focuse in operating efficently our carwash sytems that recycle and reuse up to 80% of their wastewater. As ABG continues to invest in these projects, we expect to water consumption to decrease.

(9.15.2.16) Further details of target

For additional information, please see our 2025 Corporate Responsibility Report, available at: https://wordpress.uat.avisbudget.com/wp-content/uploads/2025/11/CR-REPORT-2025.pdf
[Add row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	*Select from:* ☑ Not assessed	*Avis Budget Group has not assessed any activities located in or near to legally protecteed areas in the reporting year.*
UNESCO World Heritage sites	*Select from:* ☑ Not assessed	*Avis Budget Group has not assessed any activities located in or near to UNESCO World Heritage sites in the reporting year.*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ Not assessed	*Avis Budget Group has not assessed any activities located in or near to UNESCO Man and the Biosphere Reserves in the reporting year.*
Ramsar sites	*Select from:* ☑ Not assessed	*Avis Budget Group has not assessed any activities located in or near to Ramsar sites in the reporting year.*
Key Biodiversity Areas	*Select from:* ☑ Not assessed	*Avis Budget Group has not assessed any activities located in or near to key biodiversity areas in the reporting year.*
Other areas important for biodiversity	*Select from:* ☑ Not assessed	*Avis Budget Group has not assessed any activities located in or near to areas important for biodiversity in the reporting year.*

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	Select from: ☑ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	*Select from:* ☑ Other, please specify :Currently under evaluation.	*Avis Budget Group is assessing opportunities to assure additional environmental data beyond our Scope 1, 2 and 3 GHG emissions.*

[Fixed row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

(13.2.1) Additional information

Avis Budget Group (ABG) operates in a continuously changing business environment. This CDP response contains forward-looking statements, regarding, among other things, our Corporate Responsibility strategies, targets, goals, commitments, and plans. Forward-looking statements should not be relied upon as a prediction of actual results. Moreover, ABG does not assume responsibility if future results are materially different from those forecasted or anticipated. Other factors and assumptions, including those discussed in our Annual Report, on Form 10-K for the year ended December 31, 2024 filed with the Securities and Exchange Commission, may contain forward-looking statements and involve uncertainties, which could cause actual results to differ materially from those projected. Although ABG believes that the assumptions in this CDP response are reasonable, any or all of our forward-looking statements may prove to be inaccurate, and the Company can make no guarantees about future performance. Should unknown risks or uncertainties materialize, or underlying assumptions prove inaccurate, actual results could differ materially from past results and/or those anticipated, estimated, or projected. ABG undertakes no obligation to release revisions to forward-looking statements, to report events, or to report the occurrence of unanticipated events. For any forward-looking statements contained in any document, we claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.
[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Global ESG Director

(13.3.2) Corresponding job category

Select from:
☑ Environment/Sustainability manager
[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:
☑ No