

Carbon Reduction Plan

Supplier name: Avis Budget UK Ltd

Publication date: September 2025

Commitment to achieving Net Zero

Avis Budget UK Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021

This is the first time we have reported our carbon footprint, so this calculation establishes our Baseline. It is based on our financial accounting year of January to December 2021.

Our Baseline calculation includes:

- **Scope 1:** Direct Emissions
- **Scope 2:** Indirect Emissions
- **Scope 3 Categories:**
 - 3: Fuel and energy related activities
 - 4: Upstream transportation & distribution
 - 5: Waste generated in operations
 - 6: Business travel/Hotel stays
 - 7: Employee commuting/Teleworking

Our Baseline deviates from the requirements under PPN 06/21 as follows:

- **Scope 3, Category 3:** Fuel and energy related activities is included as Well-To-Tank emissions and Transmission/Distribution losses included for completeness.
- **Scope 3, Category 9:** Downstream transportation & distribution is not included as all 3rd party transportation is paid for by the company.

Baseline year emissions: January to December 2021

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	98.5 tCO ₂ e
Scope 2	357.7 tCO ₂ e
Scope 3 (Included Sources)	508.1 tCO ₂ e
Total Emissions	964.3 tCO₂e

This report was developed in partnership with Go Climate Positive. Go Climate Positive work with a wide variety of companies to help them calculate, reduce and offset their carbon emissions using best practice guidelines and standards including the GHG Protocol Standards, the Science-Based Targets Initiative guidelines and Gold Standard Carbon Credits.

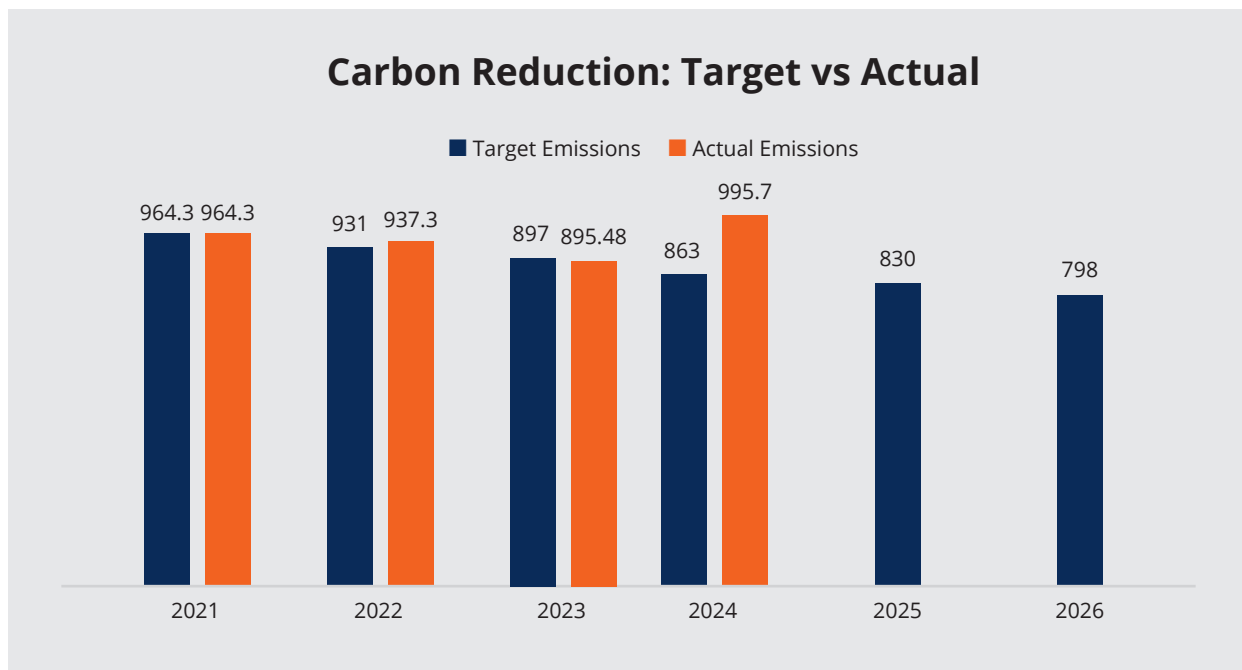
Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	129.7 tCO ₂ e
Scope 2	200.2 tCO ₂ e
Scope 3 (Included Sources)	665.9 tCO ₂ e
Total Emissions	995.7 tCO₂e

Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next four years to **798 tCO₂e by 2026**. This is a reduction of **17.2%**.

Progress against these targets can be seen in the graph below:



In 2023, we adopted a new methodology for calculating Scope 3 emissions, replacing estimated commuting patterns with direct employee survey data. This change, combined with the return of normal business travel and commuting after pandemic restrictions, shows a 31% increase in reported Scope 3 emissions compared with our 2021 baseline. While the higher figure reflects this updated approach rather than simply higher emissions, we're pleased to report continued reductions in our Scope 2 emissions. These richer insights are already helping us focus our reduction initiatives more precisely and strengthen our path to net zero.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- Replaced car wash with water recycling at a minimum of 60%.
- Installed EV charging points at several locations to support our Commercial fleet EV transition.
- Retrofitted exterior/ interior lights and branded signage with LED lighting.
- Sourced vehicles with lower CO2 emissions to improve fleet efficiency.
- Installed solar panels at Bracknell International Headquarters, contributing 5-10% to the site's energy efficiency.
- Integrated sustainability criteria into the supply chain partner selection process to enhance overall efficiency.
- Promoted initiatives to reduce fossil fuel dependence, increasing efficiency in both professional and personal contexts.

In pursuit of our public commitments and in addition to the activities already completed, we will work towards:

- Continue to replace Air Conditioning units with energy efficient systems.
- Continuation with the company energy-savings programme.
- Continue to source lower CO2 emission vehicles from the manufacturers.
- Complete installation of a timber-framed modular store at Holiday Inn, Heathrow, using over 90% recyclable materials.
- Refurbishing Heathrow Base with efficient heating, ventilation, and cooling systems.
- Repurpose an existing cabin at Gatwick Airport instead of building a new one.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Alan Olivier-Smith

Date: 9/9/2025

General Manager, Avis Budget UK Ltd