



Avis Budget Group

# 2024 CDP Corporate Questionnaire 2024

Word version

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Terms of disclosure for corporate questionnaire 2024 - CDP](#)

# Contents

## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Publicly traded organization

#### (1.3.3) Description of organization

*Avis Budget Group is a leading global provider of mobility solutions through our three most recognized brands, Avis, Budget and Zipcar, as well as several other brands, well recognized in their respective markets. Our brands offer a range of options, from car and truck rental to car sharing. We license the use of the Avis, Budget, Zipcar and other brands' trademarks to licensees in areas in which we do not operate directly. We and our licensees operate our brands in approximately 180 countries throughout the world. We generally maintain a leading share of airport car rental revenues in North America, Europe and Australasia, and we operate a leading car sharing network and one of the leading commercial truck rental businesses in the United States. On average, our global rental fleet totaled approximately 691,500 vehicles in 2023. We completed nearly 39 million vehicle rental transactions worldwide and generated total revenues of approximately 12 billion during 2023. Our brands and mobility solutions have an extended global reach with approximately 10,250 rental locations throughout the world, including approximately 3,700 locations operated by our licensees. We recognize our role as one of the world's leading mobility solutions providers. As a result, we are focused on supporting the transition to a low-carbon economy. As our corporate and leisure customers become increasingly aware and concerned about pollution and congestion caused by vehicles, we aim to provide more sustainable transportation solutions by leveraging connected vehicle technology and introducing more fuel efficient, low emission, and electric vehicles. We are driving the efficiencies needed to reduce our environmental impact and enhance the sustainability of our operations. These are mainly*

driven by improvements in vehicle preventive maintenance, the incorporation of green building practices and by complying with environmental regulations. We also work closely with our corporate customers to help them achieve their environmental impact reduction targets through our carbon offset program. FORWARD LOOKING STATEMENTS: Certain statements contained in this CDP 2024 Climate Change disclosure may be considered “forward-looking statements” as that term is defined in the Private Securities Litigation Reform Act of 1995. The forward-looking statements contained herein are subject to known and unknown risks, uncertainties, assumptions and other factors that may cause our actual results, performance or achievements to be materially different from those expressed or implied by any such forward-looking statements. Forward-looking statements include information concerning our future financial performance, business strategy, projected plans and objectives. These statements may be identified by the fact that they do not relate to historical or current facts and may use words such as “believes,” “expects,” “anticipates,” “will,” “should,” “could,” “may,” “would,” “intends,” “projects,” “estimates,” “plans,” “forecasts,” “guidance,” and similar words, expressions or phrases. The following important factors and assumptions could affect our future results and could cause actual results to differ materially from those expressed in such forward-looking statements.

[Fixed row]

**(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.**

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(1.4.1) What is your organization’s annual revenue for the reporting period?**

12000000000

**(1.5) Provide details on your reporting boundary.**

**(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?**

Select from:

No

## (1.5.2) How does your reporting boundary differ to that used in your financial statement?

*The reporting boundary for our CDP disclosure is not identical to that used in our financial statements, as we do not include licensees in our CDP reporting scope  
[Fixed row]*

## (1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

### ISIN code - bond

#### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

#### (1.6.2) Provide your unique identifier

US053773BF30

### ISIN code - equity

#### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

#### (1.6.2) Provide your unique identifier

US0537741052

### CUSIP number

#### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

053774 10 5

### Ticker symbol

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

CAR

### SEDOL code

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

BFWMXP4

### LEI number

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

## (1.6.2) Provide your unique identifier

529900E95812SYWMCE44

### D-U-N-S number

## (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

## (1.6.2) Provide your unique identifier

79-100-4786

### Other unique identifier

## (1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

## (1.7) Select the countries/areas in which you operate.

Select all that apply

Italy

Spain

Brazil

Canada

France

Denmark

Germany

Norway

Poland

Sweden

Austria

Belgium

Luxembourg

New Zealand

- Portugal
- Australia
- Singapore

- Switzerland
- United States of America
- United Kingdom of Great Britain and Northern Ireland

**(1.8) Are you able to provide geolocation data for your facilities?**

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> No, this is confidential data	<i>Avis Budget Group considers this data as confidential.</i>

[Fixed row]

**(1.24) Has your organization mapped its value chain?**

**(1.24.1) Value chain mapped**

Select from:

- No, but we plan to do so within the next two years

**(1.24.4) Highest supplier tier known but not mapped**

Select from:

- Tier 1 suppliers

**(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages**

Select from:

- Other, please specify :Avis Budget Group is in the process of evaluating its value chain.

**(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages**

*Avis Budget Group is in the process of evaluating its value chain as part of the company's preparation for mandatory regulated reporting.  
[Fixed row]*

## **(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?**

### **(1.24.1.1) Plastics mapping**

*Select from:*

No, and we do not plan to within the next two years

### **(1.24.1.5) Primary reason for not mapping plastics in your value chain**

*Select from:*

Other, please specify :Plastics does not make up a significant portion of our products/services.

### **(1.24.1.6) Explain why your organization has not mapped plastics in your value chain**

*Although plastics are included as components in our products/services, we do not manufacture or package materials or goods. In addition to purchasing vehicles within our fleet, our supply chain includes fleet maintenance purchases (including tires, oil, windshields, and parts for repairs), information technology (including computers and servers), and other operational purchases (including cleaning supplies and uniforms).*

*[Fixed row]*

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

1

**(2.1.3) To (years)**

2

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*In 2023, we considered the 1-2 year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities.*

### **Medium-term**

**(2.1.1) From (years)**

3

**(2.1.3) To (years)**

6

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*In 2023, we considered the 3-6 year time horizon when defining medium-term objectives. We also considered the 3-6 year time horizon when evaluating associated climate-related risks and opportunities from a medium-term time horizon.*

## Long-term

### (2.1.1) From (years)

7

### (2.1.2) Is your long-term time horizon open ended?

Select from:

No

### (2.1.3) To (years)

10

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

*In 2023, we considered the 7-10 year time horizon when defining long-term objectives (including our sustainable mobility strategies). We also considered the 7-10 year time horizon when evaluating associated climate-related risks and opportunities (notably those related to physical climate risks and broader socioeconomic impacts) from a long-term time horizon.*

[Fixed row]

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

**(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?**

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

Select all that apply

- Climate change
- Water

**(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue**

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

### (2.2.2.4) Coverage

*Select from:*

- Full

### (2.2.2.7) Type of assessment

*Select from:*

- Qualitative and quantitative

### (2.2.2.8) Frequency of assessment

*Select from:*

- Annually

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term
- Medium-term
- Long-term

### (2.2.2.10) Integration of risk management process

*Select from:*

- Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

*Select all that apply*

- Site-specific
- Local
- Sub-national
- National

### (2.2.2.12) Tools and methods used

#### **Commercially/publicly available tools**

- WRI Aqueduct

#### **Enterprise Risk Management**

- Enterprise Risk Management
- Internal company methods

#### **International methodologies and standards**

- ISO 14001 Environmental Management Standard

#### **Other**

- External consultants

### (2.2.2.13) Risk types and criteria considered

#### **Acute physical**

- Cyclones, hurricanes, typhoons
- Drought
- Flood (coastal, fluvial, pluvial, ground water)

#### **Chronic physical**

- Water quality at a basin/catchment level

**Policy**

- Changes to international law and bilateral agreements
- Changes to national legislation

**Market**

- Changing customer behavior
- Uncertainty in the market signals

**Reputation**

- Increased partner and stakeholder concern and partner and stakeholder negative feedback

**Technology**

- Transition to lower emissions technology and products

**Liability**

- Exposure to litigation
- Non-compliance with regulations

**(2.2.2.14) Partners and stakeholders considered**

*Select all that apply*

- Customers
- Employees
- Investors
- Suppliers
- Regulators
- Local communities
- Water utilities at a local level

**(2.2.2.15) Has this process changed since the previous reporting year?**

*Select from:*

- No

**(2.2.2.16) Further details of process**

*Avis Budget Group's process for identifying, assessing and responding to climate-related risks and opportunities is integrated into multi-disciplinary company-wide risk management process and occurs at all stages of the company's value chain. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which cover matters such as the environment, human rights, labor, health and safety, workforce diversity, supply chain, governance and similar matters affecting our stakeholders. We consider the following time horizons in our risk identification and assessment process: We consider the 1-2- year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities; we consider the 3-6- year time horizon when defining medium-term objectives; and we consider the 7-10-year time horizon when defining long-term objectives (including our sustainable transportation strategies). PROCESSES At the company level, our ESG team maintains daily strategic oversight to identify and manage risks related to climate change that may impact our Company's reputation, profitability and access to capital. Key methods include (1) engagement with subject matter experts within our organization, (2) engagement with consultants and industry experts, and (3) reviewing sustainability-related questionnaires and assessment criteria from the investor community and our corporate purchasers. Our processes at the asset level are both location-based and vehicle-based. At the location-based asset level, we identify and assess climate-related risks and opportunities by actively tracking environmental performance and energy-related expenditures. At the vehicle-based level, we identify and assess climate-related risks and opportunities within our business and innovation processes to support our strategies to increase fleet fuel efficiency and transition to more connected cars. Additionally, our business continuity processes enable us to identify and assess physical climate risks (include those associated with hurricanes and extreme weather events) at both the location-based and vehicle-based levels. Avis Budget Group also conducts an annual water risk assessment that covers our U.S. operating locations. The methodology for assessing our company's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks. DETERMINATION OF SIZE AND SCOPE OF RISKS: We consider all markets where our brands (including affiliate-managed operations) have a presence. We also consider global environmental and socioeconomic trends, which may impact the value of our assets in addition to revenue and costs in our key markets, including those in the Americas (North America, South America, Central America and the Caribbean) where we generated nearly 78% of our total brand annual revenues in 2023. For example, increasing fleet fuel efficiency and having a fully connected fleet has been prioritized due to (1) cost savings and risk mitigation opportunities, (2) importance to our stakeholders and (3) alignment with our Company's commitment to innovation and moving the future of mobility forward. Our goal is to leverage innovation and build on our position as a leading global provider of mobility solutions for consu*

*[Add row]*

## **(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?**

### **(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed**

Select from:

Yes

### **(2.2.7.2) Description of how interconnections are assessed**

*As part of Avis Budget Group's risk management and assessment processes, key risks and impacts are reviewed and monitored and mitigation plans to address those connected risks and impacts are developed by senior leaders that are responsible.*

*[Fixed row]*

## (2.3) Have you identified priority locations across your value chain?

### (2.3.1) Identification of priority locations

Select from:

- Yes, we have identified priority locations

### (2.3.2) Value chain stages where priority locations have been identified

Select all that apply

- Direct operations

### (2.3.3) Types of priority locations identified

#### Sensitive locations

- Other sensitive location, please specify :Locations with at least high baseline water stress

### (2.3.4) Description of process to identify priority locations

*In 2023, we updated our water risk assessment which includes our U.S. operating locations. We assessed both current risks across these locations, including: (1) current baseline water stress, (2) number of vehicle rentals at each location, (3) flood risk, (4) drought risk and (5) water usage. Avis Budget Group assesses water availability at the basin level and water quality at the basin level, considering baseline water stress using the WRI Aqueduct tool. We also consider risks related to the status of ecosystems and habitats to be relevant to our business model, particularly in the context of our dependency on the travel and tourism industry*

### (2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

## (2.4) How does your organization define substantive effects on your organization?

### Risks

## (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

## (2.4.2) Indicator used to define substantive effect

Select from:

- Other, please specify :Net Income

## (2.4.3) Change to indicator

Select from:

- % decrease

## (2.4.4) % change to indicator

Select from:

- 1-10

## (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

## (2.4.7) Application of definition

*FINANCIAL OR STRATEGIC IMPACT: We define risk as having a substantial financial and strategic impact using both qualitative and quantitative measures. Qualitative measures consider correlations to our business model, mission and value chain. QUANTIFIABLE THRESHOLDS: Quantitatively, we generally consider a risk to be substantive based on a scenario where approximately 1% of our net income could be impacted. In our 2024 CDP response, this threshold was approximately 16 million. QUALITATIVE FACTORS: The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Avis Budget Group. We also consider our value chain impacts, industry trends*

and level of stakeholder interest among our employees, investors, customers, and affiliates. Please note, the thresholds in this CDP response do not correspond with the definition of “material” noted by the SEC

## Opportunities

### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

- Other, please specify :Net Income

### (2.4.3) Change to indicator

Select from:

- % decrease

### (2.4.4) % change to indicator

Select from:

- 1-10

### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*FINANCIAL OR STRATEGIC IMPACT: We define opportunities as having a substantial financial and strategic impact using both qualitative and quantitative measures. Qualitative measures consider correlations to our business model, mission and value chain. QUANTIFIABLE THRESHOLDS: Quantitatively, we generally consider an opportunity to be substantive based on a scenario where approximately 1% of our net income could be impacted. In our 2024 CDP response, this threshold was approximately 16 million. QUALITATIVE FACTORS: The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Avis Budget Group. We also consider our value chain impacts, industry trends and level of stakeholder interest among our employees, investors, customers, and affiliates. Please note, the thresholds in this CDP response do not correspond with the definition of “material” noted by the SEC.*

[Add row]

**(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?**

	Identification and classification of potential water pollutants	Please explain
	Select from: <input checked="" type="checkbox"/> No, we do not identify and classify our potential water pollutants	<i>We do not identify and classify our potential water pollutants as this is more relevant to manufacturing industries.</i>

[Fixed row]

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### (3.1.1) Environmental risks identified

Select from:

No

##### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Evaluation in progress

##### (3.1.3) Please explain

*Within Avis Budget Group's 2023 Annual Report, we provide information on climate-related risks, including: Governments are likely to continue to pursue measures related to climate change and greenhouse gas emissions, including vehicle travel restrictions. Should rules establishing limitations on greenhouse gas or other emissions or rules imposing fees on entities deemed to be responsible for greenhouse gas emissions, or rules establishing bans on diesel or fuel vehicles from entering certain locations become effective in the countries in which we operate, demand for our services could be affected, our fleet and/or other costs could increase, and our business could be adversely impacted. Increasing attention to climate change, increasing societal expectations on companies to address climate change, the increase in proposed and adopted ESG regulations and laws, both domestically (including in California) and globally (especially in the European continent) and potential consumer and customer use of substitutes to our products may result in increased costs, reduced demand for our products, reduced profits, increased investigations and litigation, reputational harm and negative impacts on our stock price and access to capital markets. As part of our process for preparing for proposed and adopted ESG regulations and laws, Avis Budget Group is currently undergoing an ESG materiality assessment to determine climate-related risks, including impacts and potential financial effects.*

#### Water

### (3.1.1) Environmental risks identified

Select from:

No

### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Evaluation in progress

### (3.1.3) Please explain

*Within Avis Budget Group's 2023 Annual Report, we provide information on climate-related risks, including: We are subject to a wide variety of environmental laws and regulations in connection with our operations, including, among other things, with respect to the ownership or use of tanks for the storage of petroleum products such as gasoline, diesel fuel and motor and waste oils; the treatment or discharge of waste waters; and the generation, storage, transportation and off-site treatment or disposal of solid or liquid wastes. As part of our process for preparing for proposed and adopted ESG regulations and laws, Avis Budget Group is currently undergoing an ESG materiality assessment to determine water-related risks, including impacts and potential financial effects.*

## Plastics

### (3.1.1) Environmental risks identified

Select from:

No

### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Other, please specify :Plastics risk identification is not part of our risk identification process

### (3.1.3) Please explain

*Although plastics are included as components in our products/services, we do not manufacture or package materials or goods. Therefore, we have not conducted an assessment to identify plastic-related risks.*

*[Fixed row]*

### **(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?**

#### **(3.3.1) Water-related regulatory violations**

*Select from:*

No

#### **(3.3.3) Comment**

*For the 2023 reporting year, Avis Budget Group was not subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations.*

*[Fixed row]*

### **(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

*Select from:*

No, and we do not anticipate being regulated in the next three years

### **(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### **Climate change**

#### **(3.6.1) Environmental opportunities identified**

*Select from:*

No

### (3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

- Opportunities exist, but none anticipated to have a substantive effect on organization

### (3.6.3) Please explain

*As our corporate and leisure customers become increasingly aware and concerned about pollution and congestion caused by vehicles, we aim to provide more sustainable transportation solutions by leveraging connected vehicle technology and introducing more fuel efficient, low emission, and electric vehicles. For the 2023 reporting year, Avis Budget Group has not identified opportunities that are expected to have a substantive effect. However, this outlook will be re-evaluated and has the potential to change in future reporting years.*

## Water

### (3.6.1) Environmental opportunities identified

Select from:

- No

### (3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

- Opportunities exist, but none anticipated to have a substantive effect on organization

### (3.6.3) Please explain

*Avis Budget Group strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2023, ABG continued to invest in more efficient car wash facilities that recycle and reuse up to 80% of their wastewater. For the 2023 reporting year, Avis Budget Group has not identified opportunities that are expected to have a substantive effect. However, this outlook will be re-evaluated and has the potential to change in future reporting years.*

[Fixed row]

## C4. Governance

### (4.1) Does your organization have a board of directors or an equivalent governing body?

#### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

#### (4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

#### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Non-executive directors or equivalent

Independent non-executive directors or equivalent

#### (4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

#### (4.1.5) Briefly describe what the policy covers

*As set forth in its charter and the Company's corporate governance guidelines, the Corporate Governance Committee believes it is important that nominees for the Board represent diverse viewpoints and backgrounds. The Corporate Governance Committee is committed to advancing Board diversity, defined to include differences of viewpoint, professional experience, education, skill, race, gender and national origin. The Company's corporate governance guidelines affirm the Committee's commitment to diversity to include, and shall have any search firm it engages include, women and historically underrepresented candidates in the pool from which the Corporate Governance Committee selects director candidates. The Corporate Governance Committee implements that policy by actively considering*

diversity in the mix of qualifications, experience, attributes or skills included in its process of identifying and evaluating candidates to be nominees to the Board in accordance with its charter. The Company believes that its nominees further its commitment to enhancing diversity at the Board level. The Board assesses the effectiveness of its approach to Board diversity as part of the Board and committee evaluation process.

[Fixed row]

**(4.1.1) Is there board-level oversight of environmental issues within your organization?**

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.**

**Climate change**

**(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue**

Select all that apply

- Board-level committee

**(4.1.2.2) Positions’ accountability for this environmental issue is outlined in policies applicable to the board**

Select from:

Yes

#### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Other policy applicable to the board, please specify :Corporate Governance Committee Charter

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Reviewing and guiding annual budgets

Overseeing the setting of corporate targets

Monitoring progress towards corporate targets

Approving corporate policies and/or commitments

Monitoring the implementation of the business strategy

Monitoring the implementation of a climate transition plan

Overseeing and guiding the development of a business strategy

Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### (4.1.2.7) Please explain

*The highest level of responsibility within Avis Budget Group Corporation for the management of climate-related issues is held by the Corporate Governance Committee of our Board of Directors. The Corporate Governance Committee is tasked with oversight of specific risks including climate change and other ESG issues. The Corporate Governance Committee's responsibilities include (1) reviewing and discussing emerging best practices, trends and key issues related to ESG matters and (2) overseeing the Company's strategy and governance of ESG matters and to advise the Board on such matters. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which includes climate-related risks. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. In addition, the Corporate Governance Committee conducts periodic reviews of the Company's programs, policies and procedures in the area of ESG. This includes, among other things, directing senior*

management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer-and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. Our full Board of Directors receives reports from our Committees (including our Audit and Corporate Governance Committees) at every regular Board meeting and receives regular reports from members of senior management that include discussion of the risks and exposures involved in their respective areas of responsibility. Such reports are provided in connection with and discussed at Board meetings. For example, topics covered in these reports may include energy costs, business continuity and strategic initiatives (including sustainable mobility) to support with the transition to a low-carbon economy. Further oversight on climate is provided by our Audit Committee, which is tasked with oversight for (1) our major financial risk exposures (including energy costs and business trends associated with the transition to a low-carbon economy) and (2) the steps management has undertaken to control these risks. A climate-related decision made by the Corporate Governance Committee, includes their support of the company to set a GHG emissions reduction goal, to reduce GHG emissions by 30% by 2030.

## Water

### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Other policy applicable to the board, please specify :Corporate Governance Committee Charter

### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

- Approving corporate policies and/or commitments
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Monitoring the implementation of the business strategy

#### **(4.1.2.7) Please explain**

*The Corporate Governance Committee's responsibilities include (1) reviewing and discussing emerging best practices, trends and key issues related to ESG matters and (2) overseeing the Company's strategy and governance of ESG matters and to advise the Board on such matters. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which includes climate-related risks. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. In addition, the Corporate Governance Committee conducts periodic reviews of the Company's programs, policies and procedures in the area of ESG. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. Our full Board of Directors receives reports from our Committees (including our Audit and Corporate Governance Committees) at every regular Board meeting and receives regular reports from members of senior management that include discussion of the risks and exposures involved in their respective areas of responsibility. Such reports are provided in connection with and discussed at Board meetings. For example, topics covered in these reports may include energy costs, business continuity and strategic initiatives (including sustainable mobility) to support with the transition to a low-carbon economy. Further oversight on climate is provided by our Audit Committee, which is tasked with oversight for (1) our major financial risk exposures (including energy costs and business trends associated with the transition to a low-carbon economy) and (2) the steps management has undertaken to control these risks. A water-related decision made by the Corporate Governance Committee, includes their support of the company to set a water reduction goal, to reduce water consumption by 30% by 2030.*

## **Biodiversity**

#### **(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue**

Select all that apply

- Board-level committee

#### **(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board**

Select from:

- Yes

#### **(4.1.2.3) Policies which outline the positions' accountability for this environmental issue**

Select all that apply

Other policy applicable to the board, please specify :Corporate Governance Committee Charter

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Sporadic – agenda item as important matters arise

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Monitoring the implementation of the business strategy

Approving and/or overseeing employee incentives

#### (4.1.2.7) Please explain

*The Corporate Governance Committee's responsibilities include (1) reviewing and discussing emerging best practices, trends and key issues related to ESG matters and (2) overseeing the Company's strategy and governance of ESG matters and to advise the Board on such matters. The Corporate Governance Committee also oversees the Company's risks and disclosure related to ESG and annual ESG reporting, which includes climate-related risks. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer- and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. In addition, the Corporate Governance Committee conducts periodic reviews of the Company's programs, policies and procedures in the area of ESG. This includes, among other things, directing senior management to report to the Corporate Governance Committee, on a periodic basis, assessments and progress against both longer-and shorter-term key objectives, metrics and program enhancements set by senior management and reviewed by the Committee. Our full Board of Directors receives reports from our Committees (including our Audit and Corporate Governance Committees) at every regular Board meeting and receives regular reports from members of senior management that include discussion of the risks and exposures involved in their respective areas of responsibility. Such reports are provided in connection with and discussed at Board meetings.*

[Fixed row]

#### (4.2) Does your organization's board have competency on environmental issues?

	Board-level competency on this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Not assessed
Water	Select from: <input checked="" type="checkbox"/> Not assessed

[Fixed row]

**(4.3) Is there management-level responsibility for environmental issues within your organization?**

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

**Climate change**

### (4.3.1.1) Position of individual or committee with responsibility

#### Executive level

- Other C-Suite Officer, please specify :Chief Human Resources Officer

### (4.3.1.2) Environmental responsibilities of this position

#### Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

#### Engagement

- Managing value chain engagement related to environmental issues

#### Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

#### Strategy and financial planning

- Implementing a climate transition plan
- Conducting environmental scenario analysis
- Managing annual budgets related to environmental issues
- Implementing the business strategy related to environmental issues
- Developing a business strategy which considers environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

### (4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

#### (4.3.1.6) Please explain

*The monitoring of climate-related issues is supported by oversight from our entire executive leadership team, which receives strategic updates from our management-level team. Our Chief Human Resources Officer also serves as the executive sponsor of Avis Budget Group's overarching corporate social responsibility platform. Avis Budget Group's Chief Human Resources Officer has direct oversight of climate-related strategy and planning, inclusive of transitioning planning, budgets, business strategy, and the company's annual ESG Report. In addition to setting and monitoring progress against climate-related goals, Avis Budget Group's Chief Human Resources Officer also manages value change engagement and assesses and monitors climate-related risks, impact, dependences and opportunities.*

## Water

#### (4.3.1.1) Position of individual or committee with responsibility

##### Executive level

- Other C-Suite Officer, please specify : Chief Human Resources Officer

#### (4.3.1.2) Environmental responsibilities of this position

##### Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

##### Engagement

- Managing value chain engagement related to environmental issues

### **Policies, commitments, and targets**

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

### **Strategy and financial planning**

- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues

### **(4.3.1.4) Reporting line**

Select from:

- Reports to the Chief Executive Officer (CEO)

### **(4.3.1.5) Frequency of reporting to the board on environmental issues**

Select from:

- Quarterly

### **(4.3.1.6) Please explain**

*The monitoring of water-related issues is supported by oversight from our entire executive leadership team, which receives strategic updates from our management-level team. Our Chief Human Resources Officer also serves as the executive sponsor of Avis Budget Group's overarching corporate social responsibility platform. Avis Budget Group's Chief Human Resources Officer has direct oversight of water-related strategy and planning, inclusive of transitioning planning, budgets, business strategy, and the company's annual ESG Report. In addition to setting and monitoring progress against water-related targets, Avis Budget Group's Chief Human Resources Officer also manages value change engagement and assesses and monitors water-related risks, impact, dependences and opportunities.*

## **Biodiversity**

### **(4.3.1.1) Position of individual or committee with responsibility**

#### **Executive level**

- Other C-Suite Officer, please specify : Chief Human Resources Officer

#### (4.3.1.2) Environmental responsibilities of this position

##### Other

Other, please specify :Oversees overarching corporate social responsibility platform.

#### (4.3.1.4) Reporting line

Select from:

Reports to the Chief Executive Officer (CEO)

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

As important matters arise

#### (4.3.1.6) Please explain

*Our Chief Human Resources Officer also serves as the executive sponsor of Avis Budget Group's overarching corporate social responsibility platform, which can include biodiversity-related topics.*

[Add row]

#### (4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

##### Climate change

#### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

## (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

5

### (4.5.3) Please explain

*Progress toward Avis Budget Group's climate and broader corporate ESG strategy is directly linked to compensation for our Chief Human Resources Officer, Senior Vice President, General Counsel, Chief Compliance Officer & Corporate Secretary, Vice President of Global Organizational Development and Sustainability Manager. Progress toward Avis Budget Group's climate strategy – notably our focus on advancing the future of sustainable mobility solutions – is indirectly linked and highly correlated to compensation for our company's named executive officers, including our Chief Executive Officer. Variable compensation is based on key financial metrics, including EBITDA and free cash flow and individual performance goals.*

## Water

### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

## (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

5

### (4.5.3) Please explain

*Progress toward Avis Budget Group's climate and broader corporate ESG strategy is directly linked to compensation for our Chief Human Resources Officer, Senior Vice President, General Counsel, Chief Compliance Officer & Corporate Secretary, Vice President of Global Organizational Development and Sustainability Manager. Progress toward Avis Budget Group's climate strategy – notably our focus on advancing the future of sustainable mobility solutions – is indirectly linked and highly correlated to compensation for our company's named executive officers, including our Chief Executive Officer. Variable compensation is based on key financial metrics, including EBITDA and free cash flow and individual performance goals.*

[Fixed row]

**(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).**

## Climate change

### (4.5.1.1) Position entitled to monetary incentive

#### Board or executive level

- Other C-Suite Officer, please specify :Chief Human Resources Officer

### (4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

### (4.5.1.3) Performance metrics

#### Targets

- Progress towards environmental targets
- Achievement of environmental targets
- Organization performance against an environmental sustainability index

### (4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

### (4.5.1.5) Further details of incentives

*Part of the annual objectives for our Chief Human Resources Officer is to oversee and advance our strategy and communication of Avis Budget Group's environmental initiatives and overarching corporate ESG platform. In 2021, we launched a re-designed incentive program, which includes utilizing a 'scorecard' approach with key ESG-related metrics with measurable targets. These key metrics include increasing the transparency and quality of ESG disclosures.*

### (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*This incentive directly contributes to Avis Budget Group's climate goals, including our GHG emissions reduction goal (reduce absolute GHG emissions by 30% by 2030).*

## Water

### (4.5.1.1) Position entitled to monetary incentive

#### Board or executive level

Other C-Suite Officer, please specify :Chief Human Resources Officer

### (4.5.1.2) Incentives

*Select all that apply*

Bonus - % of salary

### (4.5.1.3) Performance metrics

#### Targets

Progress towards environmental targets

Achievement of environmental targets

Organization performance against an environmental sustainability index

### (4.5.1.4) Incentive plan the incentives are linked to

*Select from:*

Both Short-Term and Long-Term Incentive Plan, or equivalent

### (4.5.1.5) Further details of incentives

*Part of the annual objectives for our Chief Human Resources Officer is to oversee and advance our strategy and communication of Avis Budget Group's environmental initiatives and overarching corporate ESG platform. In 2021, we launched a re-designed incentive program, which includes utilizing a 'scorecard' approach with key ESG-related metrics with measurable targets. These key metrics include increasing the transparency and quality of ESG disclosures.*

### (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*This incentive directly contributes to Avis Budget Group's water goals, including our water reduction goal (reduce water consumption by 30% by 2030).*  
[Add row]

### (4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (4.6.1) Provide details of your environmental policies.

#### Row 1

#### (4.6.1.1) Environmental issues covered

Select all that apply

- Climate change
- Water

#### (4.6.1.2) Level of coverage

Select from:

- Organization-wide

### (4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

### (4.6.1.4) Explain the coverage

*Avis Budget Group's Environmental Policy Statement is applicable to all of our operations. Within this Policy, the company also provides details on sustainable procurement and value chain engagement.*

### (4.6.1.5) Environmental policy content

#### **Environmental commitments**

- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

#### **Climate-specific commitments**

- Other climate-related commitment, please specify :Significantly reduce greenhouse gas emissions related to our business

#### **Water-specific commitments**

- Commitment to reduce water consumption volumes
- Commitment to reduce water withdrawal volumes

#### **Additional references/Descriptions**

- Description of environmental requirements for procurement

### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with the Paris Agreement

#### (4.6.1.7) Public availability

Select from:

Publicly available

#### (4.6.1.8) Attach the policy

*Environmental-Policy-Statement.pdf*

[Add row]

### (4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

#### (4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

#### (4.10.2) Collaborative framework or initiative

Select all that apply

UN Global Compact

#### (4.10.3) Describe your organization's role within each framework or initiative

*In 2021, Avis Budget Group signed onto the UNGC, an international initiative that encourages businesses to operate in a sustainable and socially responsible manner. It provides a framework for businesses to align their operations with 10 core principles in the areas of human rights, labor, environment, and anti-corruption. We joined member companies working to effect change, making UNGC one of the largest corporate responsibility programs in the world. UNGC provides an inclusive platform for businesses to connect and share strategies for operating in a more sustainable and socially responsible way.*

[Fixed row]

### (4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

#### **(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

Select all that apply

Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

#### **(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

Select from:

No, but we plan to have one in the next two years

#### **(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

No

#### **(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan**

*Our processes to ensure that indirect activities are consistent with our overall climate commitments and/or climate transition plan are as follows: (1) Prior to entering into new affiliations or expanding the scope of current affiliations, an organization's policy positions are among the several factors that we would consider. (2) Through membership and participation, we would be able to monitor whether their activities are consistent with our climate and energy strategy. (3) Additionally, we utilize our annual disclosures to the CDP Climate Change program as an opportunity to further review and assess whether the public policy positions of trade associations for which Avis Budget Group has an affiliation are consistent with our own climate change strategy.*

*[Fixed row]*

#### **(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.**

**Row 1**

#### (4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

#### (4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :American Car Rental Association (ACRA)

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

#### (4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- Yes, we publicly promoted their current position

#### (4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

*ABG's position is consistent with the mission of the American Car Rental Association (ACRA). The mission of the American Car Rental Association is to help drive growth and innovation in mobility services on behalf of its members. ACRA strives to achieve its mission by monitoring legal, public policy and legislative issues affecting our members on the state and federal level. ACRA advances the interests of its members by participating in the legislative and regulatory process, and*

*...serving as a voice for our industry. Members of ACRA benefit from expert representation in the halls of government on matters of vital importance; education on the impact on operators from pending or proposed new laws or taxes; providing avenues for growth, continuous improvement and networking through industry events and conventions; and providing support services including access to certified vendors offering discounts and specialized services.*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

30000

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

*Through this funding, we aim to influence the ACRA’s mission to help drive growth and innovation in mobility services on behalf of its members. This includes monitoring legal, public policy and legislative issues affecting our company and industry. As a member of ACRA (and also through our funding), we benefit from expert representation in the halls of government on matters of vital importance; education on the impact on operators from pending or proposed new laws or taxes; providing avenues for growth, continuous improvement and networking through industry events and conventions; and providing support services including access to certified vendors offering discounts and specialized services. Our Vice President of Government Affairs serves on the Board of Directors for ACRA and provides advisory and direction in his capacity as a Board member. Our Vice President of Government Affairs also chairs the Nominating, Bylaws and Security Committees and serves on the Legal and Legislative and PAC Committee. Additionally, our Vice President of Government Affairs Serves as the industry liaison through ACRA to the Department of Homeland Security (DHS) as an Executive Board Member of the Critical Infrastructure Coordinating Council. This Council is a public-private partnership designed to act as a conduit of information between the Government and private industry to assist in times of crisis and address emerging issues.*

**(4.11.2.11) Indicate if you have evaluated whether your organization’s engagement is aligned with global environmental treaties or policy goals**

Select from:

Yes, we have evaluated, and it is aligned

**(4.11.2.12) Global environmental treaties or policy goals aligned with your organization’s engagement on policy, law or regulation**

Select all that apply

Paris Agreement

**Row 2**

#### (4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

#### (4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :Truck Renting and Leasing Association (TRALA))

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

#### (4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- Yes, we publicly promoted their current position

#### (4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

*Avis Budget Group's position is consistent with the mission of the Truck Renting and Leasing Association (TRALA). TRALA's mission is to foster a positive legislative and regulatory climate within which companies engaged in leasing and renting trucks and trailers, as well as related businesses, can compete without discrimination*

in the United States. TRALA's government relationship program is designed to support its mission. Climate change adaptation and mitigation is not currently a central regulatory and legislative priority for TRALA. However, TRALA does engage to support compliance with associated laws and regulations.

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

33100

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

*Through this funding, we aim to influence the TRALA's mission to foster a positive legislative and regulatory climate within which companies engaged in leasing and renting vehicles and trailers, as well as related businesses, can compete without discrimination in the North American marketplace. Our Vice President, Government Affairs serves on the Board of Directors for TRALA and provides advisory and direction in his capacity as a Board member. Our Vice President of Government Affairs also serves on Government Affairs and Security Committees.*

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

Yes, we have evaluated, and it is aligned

**(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation**

Select all that apply

Paris Agreement

[Add row]

**(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

Select from:

Yes

**(4.12.1) Provide details on the information published about your organization’s response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

**Row 1**

**(4.12.1.1) Publication**

*Select from:*

- In mainstream reports

**(4.12.1.3) Environmental issues covered in publication**

*Select all that apply*

- Climate change
- Water

**(4.12.1.4) Status of the publication**

*Select from:*

- Complete

**(4.12.1.5) Content elements**

*Select all that apply*

- Dependencies & Impacts
- Risks & Opportunities
- Strategy

**(4.12.1.6) Page/section reference**

13-14 ENVIRONMENTAL, SOCIAL & GOVERNANCE (“ESG”) 24 We face risks related to environmental laws and regulations. 24 We face risks related to ESG matters

**(4.12.1.7) Attach the relevant publication**

### (4.12.1.8) Comment

*Avis Budget Group communicates their Environmental, Social, and Governance (ESG) strategies, dependencies, risks, and opportunities through our annual 10-K filing.*

### Row 2

### (4.12.1.1) Publication

*Select from:*

- In mainstream reports

### (4.12.1.3) Environmental issues covered in publication

*Select all that apply*

- Climate change
- Water

### (4.12.1.4) Status of the publication

*Select from:*

- Complete

### (4.12.1.5) Content elements

*Select all that apply*

- Strategy
- Governance
- Emission targets
- Emissions figures
- Risks & Opportunities
- Value chain engagement
- Dependencies & Impacts
- Public policy engagement
- Water accounting figures
- Content of environmental policies

#### **(4.12.1.6) Page/section reference**

*10 2030 GOALS 11-19 ENVIRONMENTAL STEWARDSHIP 44 ESG SIGNIFICANCE 48 PERFORMANCE TABLES 49 SASB INDEX 51 TCFD INDEX 65  
EXTERNAL ASSURANCE STATEMENT*

#### **(4.12.1.7) Attach the relevant publication**

*ESG-REPORT-2024-10.07.24.pdf*

#### **(4.12.1.8) Comment**

*Avis Budget Group communicates their environmental strategies, their emissions figures, and their dependencies, impacts, risks, and opportunities, as well as whether these communications are in line with environmental disclosure standards or frameworks through their annual ESG Reports.*

*[Add row]*

## C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

### Climate change

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

Not defined

### Water

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

Annually

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

### Climate change

### (5.1.1.1) Scenario used

#### Climate transition scenarios

- IEA 2DS

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy
- Market
- Technology

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 2.0°C - 2.4°C

### (5.1.1.7) Reference year

2021

### (5.1.1.8) Timeframes covered

Select all that apply

2030

2100

### (5.1.1.9) Driving forces in scenario

#### Local ecosystem asset interactions, dependencies and impacts

Climate change (one of five drivers of nature change)

#### Stakeholder and customer demands

Consumer sentiment

#### Regulators, legal and policy regimes

Global targets

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Avis Budget Group's climate-related scenarios analysis utilized the TCFD risk and opportunity categories. This includes the transition scenario – IEA 2DS. We consider our entire value chain, and we primarily focus on our vehicle fleet because consumer use of our vehicles currently comprised 99% of our combined Scope 1 and 2 emissions. We consider risks and opportunities within and beyond the 10-year time horizon used for reporting on risks and opportunities. The geographic areas considered includes all locations where our Company, subsidiaries and affiliates operate with a focus on Americas (North America, South America, Central America, and the Caribbean) where we currently generate approximately 78% of our annual revenues.*

### (5.1.1.11) Rationale for choice of scenario

*Avis Budget Group identified and evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the planet) and 4-degree scenario (which will likely lead to sea-level rise and increase severity of extreme weather events). The rationale for the scenario included examining the company's ability to align with the transition to a low-carbon economy. Customer and stakeholder preferences as well as laws and regulations are most likely to influence Avis Budget Group's future climate strategy. For example, ABG aims to support with corporate customers to reduce their own greenhouse gas (GHG) emissions and meet their carbon reduction targets. Through the company's Carbon Footprint Calculation Program, ABG can calculate GHG emissions data for corporate customers and gather additional information about specific locations or countries for any time frame, such as vehicle type, miles driven, and fuel consumption. The company's Carbon Offset Program supports corporate customers who want to minimize the environmental impact of their car rental programs*

## Water

### (5.1.1.1) Scenario used

#### Water scenarios

- WRI Aqueduct

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Country/area

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical

### (5.1.1.7) Reference year

2023

### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050
- 2100

### (5.1.1.9) Driving forces in scenario

#### Local ecosystem asset interactions, dependencies and impacts

- Changes to the state of nature
- Climate change (one of five drivers of nature change)

#### Stakeholder and customer demands

- Consumer sentiment

#### Regulators, legal and policy regimes

- Global regulation

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Avis Budget Group utilized the World Resources Institute (WRI) Aqueduct tool to conduct a water scenario analysis. WRI curated 13 water risk indicators—spanning quantity, quality, and reputational concerns—into a comprehensive framework. Each indicator is sourced from an open-source, peer-reviewed data provider and then transformed to normalized risk score based on the severity of the water challenge. For 5 of the 13 indicators, WRI used a global hydrological model called PCR-GLOBWB 2 to generate novel datasets on sub-basin water supply and use. WRI used the PCR-GLOBWB 2 model to project future sub-basin water supply, demand, stress, depletion, and variability using CMIP6 climate forcings. The projections centered around three periods (2030, 2050, and 2080) under three future scenarios (business-as-usual SSP 3 RCP 7.0, optimistic SSP 1 RCP 2.6, and pessimistic SSP 5 RCP 8.5).*

### (5.1.1.11) Rationale for choice of scenario

*Avis Budget Group strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2023, Avis Budget Group continued to invest in more efficient car wash facilities that recycle and reuse up to 80% of their wastewater. The WRI tool's focus on evaluating future water risk aligns with Avis Budget Group's efforts to reduce water consumption in areas of high-water stress.*

## Climate change

### (5.1.1.1) Scenario used

#### Physical climate scenarios

- RCP 2.6

### (5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy
- Market
- Technology

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

### (5.1.1.7) Reference year

2021

### (5.1.1.8) Timeframes covered

Select all that apply

2030

2100

### (5.1.1.9) Driving forces in scenario

#### Local ecosystem asset interactions, dependencies and impacts

Climate change (one of five drivers of nature change)

#### Stakeholder and customer demands

Consumer sentiment

#### Regulators, legal and policy regimes

Global targets

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Avis Budget Group's climate-related scenarios analysis utilized the TCFD risk and opportunity categories. This includes the physical scenario – RCP 2.6. We consider our entire value chain, and we primarily focus on our vehicle fleet because consumer use of our vehicles currently comprised 99% of our combined Scope 1 and 2 emissions. We consider risks and opportunities within and beyond the 10-year time horizon used for reporting on risks and opportunities. The geographic areas considered includes all locations where our Company, subsidiaries and affiliates operate with a focus on Americas (North America, South America, Central America, and the Caribbean) where we currently generate approximately 78% of our annual revenues.*

### (5.1.1.11) Rationale for choice of scenario

*Avis Budget Group identified and evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the planet) and 4-degree scenario (which will likely lead to sea-level rise and increase severity of extreme weather events). The rationale for the scenario included examining the company's ability to align with the transition to a low-carbon economy. Customer and stakeholder preferences as well as laws and regulations are most likely to influence Avis Budget Group's future climate strategy. For example, ABG aims to support with corporate customers to reduce their own greenhouse gas (GHG) emissions and meet their carbon reduction targets. Through the company's Carbon Footprint Calculation Program, ABG can calculate GHG emissions data for corporate customers and gather additional information about specific locations or countries for any time frame, such as vehicle type, miles driven, and fuel consumption. The company's Carbon Offset Program supports corporate customers who want to minimize the environmental impact of their car rental programs.*

*[Add row]*

## **(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.**

### **Climate change**

#### **(5.1.2.1) Business processes influenced by your analysis of the reported scenarios**

*Select all that apply*

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Capacity building
- Target setting and transition planning

#### **(5.1.2.2) Coverage of analysis**

*Select from:*

- Organization-wide

#### **(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues**

*Avis Budget Group’s scenario analysis supported the development of our 2030 greenhouse gas emissions reduction target. We have set a greenhouse gas target to achieve a 30% absolute reduction in Scope 1 and 2 emissions from 2018-2030. This 2030 target is based on a decarbonization pathway in the excess of the 2.5% annual decreases expected for alignment with the 2-degree level of ambition for science-based targets using the Science-Based Targets initiative’s absolute-based approach. Central to the execution on our provisional target will be expected transition to more fuel-efficient vehicles in our fleet over the next decade.*

### **Water**

#### **(5.1.2.1) Business processes influenced by your analysis of the reported scenarios**

*Select all that apply*

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Capacity building

### (5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

*Avis Budget Group's scenario analysis supported the development of our 2030 water reduction target. We have set a target to achieve a 30% absolute reduction in water consumption from 2018-2030. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2023, Avis Budget Group continued to invest in 15 more efficient car wash facilities that recycle and reuse up to 80% of their wastewater.*

*[Fixed row]*

## (5.2) Does your organization's strategy include a climate transition plan?

### (5.2.1) Transition plan

Select from:

- No, but we are developing a climate transition plan within the next two years

### (5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

- Other, please specify :A climate transition plan is under development

### (5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

*We have set a greenhouse gas target to achieve a 30% absolute reduction in Scope 1 and 2 emissions from 2018-2030. This 2030 target is based on a decarbonization pathway in the excess of the 2.5% annual decreases expected for alignment with the 2-degree level of ambition for science-based targets using the Science-Based Targets initiative's absolute-based approach. Central to the execution on our provisional target will be expected transition to more fuel-efficient vehicles in our fleet over the next decade.*

*[Fixed row]*

**(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

	<b>Identification of spending/revenue that is aligned with your organization’s climate transition</b>
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to in the next two years

*[Fixed row]*

**(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

**(5.9.1) Water-related CAPEX (+/- % change)**

2

**(5.9.2) Anticipated forward trend for CAPEX (+/- % change)**

0

**(5.9.3) Water-related OPEX (+/- % change)**

0

**(5.9.4) Anticipated forward trend for OPEX (+/- % change)**

1

### (5.9.5) Please explain

Water-related CAPEX increased by 7% from 2022 to 2023. In 2023, we completed the installation of 15 car wash systems with water-efficient technologies across our facilities in the U.S. In 2023, Avis Budget Group invested approximately 1.5M USD in water-related projects.

[Fixed row]

### (5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Other, please specify :Not a part of our current ESG strategy	<i>Avis Budget Group's ESG strategy does not include carbon or water pricing.</i>

[Fixed row]

### (5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change
Customers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change
Investors and shareholders	<i>Select from:</i>	<i>Select all that apply</i>

	Engaging with this stakeholder on environmental issues	Environmental issues covered
	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Climate change
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change

[Fixed row]

### (5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: <input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

### (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

#### Climate change

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

No, we do not prioritize which suppliers to engage with on this environmental issue

### (5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

- Other, please specify :Avis Budget Group's Suppliers Sustainability Assessment which covers environmental issues launched in 2024.

### (5.11.2.4) Please explain

*Avis Budget Group's Suppliers Sustainability Assessment which covers environmental issues launched in 2024.*

*[Fixed row]*

### (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

#### Climate change

### (5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- Yes, environmental requirements related to this environmental issue are included in our supplier contracts

### (5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

### (5.11.5.3) Comment

*Avis Budget Group has a procedure in place to address supplier non-compliance with the Third Party Standards of Conduct. These standards outline the actions we take if a supplier is found to be in breach of our standards, which may include corrective measures, increased oversight, or termination of the relationship if necessary. Our approach is consistent with applicable laws and regulations, ensuring that all suppliers meet the ethical, environmental, and operational expectations we have outlined.*

*[Fixed row]*

**(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.**

## **Climate change**

### **(5.11.6.1) Environmental requirement**

*Select from:*

Other, please specify :Comply with all applicable local, national and international laws, regulations, treaties and industry standards.

### **(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement**

*Select all that apply*

Supplier self-assessment

### **(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement**

*Select from:*

100%

### **(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

*Select from:*

100%

### **(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement**

*Select from:*

100%

### **(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement**

Select from:

100%

#### (5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Other, please specify :Varies – potential responses outlined in the Third Party Standards of Conduct Statement

#### (5.11.6.10) % of non-compliant suppliers engaged

Select from:

Less than 1%

#### (5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Other, please specify :Varies – potential responses outlined in the Third Party Standards of Conduct Statement

#### (5.11.6.12) Comment

*The Third Party Standards of Conduct (“Standards”) represent Avis Budget Group’s commitment to foster sustainable relationships with our business partners, agents, consultants, suppliers and other third parties (“Third Party(ies)”) and are designed to communicate our expectation that Third Parties uphold ethical standards and adhere to social and environmental responsibilities for the good of the communities that we serve and the promotion of human rights. Avis Budget Group expects that Third Parties will comply with applicable laws, rules and regulations of the countries and localities in which they operate, whether or not specifically referenced in these Standards. These Standards describe what we consider to be appropriate business conduct for Third Parties and are designed to ensure that Third Parties conduct their operations with a high degree of integrity, and in a socially and environmentally responsible manner. Violations of these Standards are taken seriously and should be reported upon discovery by the Third Party. Avis Budget Group reserves the right to request support from a Third Party demonstrating its compliance with these Standards. Any violation of these Standards may result in any of the following, or other similar actions: asking the Third Party to audit its own organization or its supply chain and to report on its findings; recommending or requiring corrective action plans; or making the Third Party a non-preferred supplier. In some cases, the contract will*

*[Add row]*

### (5.11.7) Provide further details of your organization’s supplier engagement on environmental issues.

#### Climate change

## (5.11.7.2) Action driven by supplier engagement

Select from:

No other supplier engagement

[Add row]

**(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.**

## Climate change

### (5.11.9.1) Type of stakeholder

Select from:

Customers

### (5.11.9.2) Type and details of engagement

#### Innovation and collaboration

Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

### (5.11.9.3) % of stakeholder type engaged

Select from:

100%

### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

None

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Avis Budget Group aims to support corporate customers to reduce their own GHG emissions and help meet carbon reduction goals. Through the Company's Carbon Offset program, Avis Budget Group quantifies the GHG emissions associated with our corporate customers' rental car transactions. At Avis Budget Group, we engage with carbon offsetting experts to offer these customers the option to mitigate the environmental impact of their car rental activities. Based on corporate customers' use of Avis Budget Group's vehicles and associated carbon emissions within a calendar year, Avis Budget Group offsets those carbon emissions through cost-efficient projects.*

#### **(5.11.9.6) Effect of engagement and measures of success**

*In 2023, our carbon offset credits were generated through global projects that removed or reduced GHG emissions through renewable energy generation, reforestation, clean water, or forest conservation. Throughout 2023, Avis Budget Group's corporate customers offset 45,000 metric tons of CO2e through our Carbon Offset program.*

### **Climate change**

#### **(5.11.9.1) Type of stakeholder**

Select from:

Investors and shareholders

#### **(5.11.9.2) Type and details of engagement**

##### **Education/Information sharing**

Share information about your products and relevant certification schemes

#### **(5.11.9.3) % of stakeholder type engaged**

Select from:

100%

#### **(5.11.9.4) % stakeholder-associated scope 3 emissions**

Select from:

None

#### **(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement**

*In 2023, our carbon offset credits were generated through global projects that removed or reduced GHG emissions through renewable energy generation, reforestation, clean water, or forest conservation. Throughout 2023, Avis Budget Group's corporate customers offset 45,000 metric tons of CO2e through our Carbon Offset program.*

#### **(5.11.9.6) Effect of engagement and measures of success**

*In 2023, we experienced growing interest from corporate customers in our carbon offsets program, leading to the addition of another company to the initiative.  
[Add row]*

### **(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?**

#### **(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement**

*Select from:*

No, and we do not plan to within the next two years

#### **(5.13.2) Primary reason for not implementing environmental initiatives**

*Select from:*

Other, please specify :Not requested by supply chain members

#### **(5.13.3) Explain why your organization has not implemented any environmental initiatives**

*The implementation of mutually beneficial environmental initiatives due to CDP Supply Chain member engagement has not been requested by any supply chain members.*

*[Fixed row]*

## C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

### Climate change

#### (6.1.1) Consolidation approach used

Select from:

Operational control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*This approach has been chosen because it focuses on GHG emissions where the company has direct influence. This ensures clear responsibility, aligns with our Environmental, Social and Governance (ESG) strategy, and simplifies emission tracking and mitigation efforts. This makes reporting more practical and reflective of the company's true environmental impact.*

### Water

#### (6.1.1) Consolidation approach used

Select from:

Operational control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*This approach is aligned with Avis Budget Group's reporting boundary for our GHG emissions inventory, and other Environmental, Social and Governance (ESG)-related reporting, including our annual ESG Report.*

### Plastics

#### (6.1.1) Consolidation approach used

Select from:

Operational control

## (6.1.2) Provide the rationale for the choice of consolidation approach

*This approach is aligned with Avis Budget Group's reporting boundary for our GHG emissions inventory, and other Environmental, Social and Governance (ESG)-related reporting, including our annual ESG Report.*

## Biodiversity

### (6.1.1) Consolidation approach used

Select from:

Operational control

## (6.1.2) Provide the rationale for the choice of consolidation approach

*This approach is aligned with Avis Budget Group's reporting boundary for our GHG emissions inventory, and other Environmental, Social and Governance (ESG)-related reporting, including our annual ESG Report.*

*[Fixed row]*

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

#### (7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

#### (7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

**(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

Select all that apply

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

**(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

**(7.3.1) Scope 2, location-based**

Select from:

- We are reporting a Scope 2, location-based figure

**(7.3.2) Scope 2, market-based**

Select from:

- We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure

**(7.3.3) Comment**

Please note that in 2023 our Scope 2 emissions represented less than 1% of our combined Scope 1 and 2 emissions. Additionally, while outside of our data boundary, 45,146 metric tons of CO<sub>2</sub>e were offset through our carbon offset program for corporate customers.

[Fixed row]

**(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Select from:

- No

## **(7.5) Provide your base year and base year emissions.**

### **Scope 1**

#### **(7.5.1) Base year end**

12/31/2018

#### **(7.5.2) Base year emissions (metric tons CO2e)**

6827371.0

#### **(7.5.3) Methodological details**

*The majority of our emissions are derived from consumer use of fuel for rented vehicles. Scope 1 GHG emissions (fleet): Scope 1 emissions are calculated based on customer's miles driven and fuel consumption – which is calculated using car manufacturer's city miles per gallon specifications. For additional methodological details, please see our 2024 ESG Report: <https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf>*

### **Scope 2 (location-based)**

#### **(7.5.1) Base year end**

12/31/2018

#### **(7.5.2) Base year emissions (metric tons CO2e)**

45043

#### **(7.5.3) Methodological details**

*Please note that in 2018 our Scope 2 emissions represented less than 1% of our combined Scope 1 and 2 emissions. Our Scope 2 emissions are based on purchased electricity at our owned/rented and operated locations. For additional methodological details, please see our 2024 ESG Report: <https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf>*

### **Scope 2 (market-based)**

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure.*

## Scope 3 category 1: Purchased goods and services

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*In addition to purchasing vehicles within our fleet, our supply chain includes fleet maintenance purchases (including tires, oil, windshields and parts for repairs), information technology (including computers and servers) and other operational purchases (including cleaning supplies and uniforms). We do not currently track associated emissions from suppliers as defined in the GHG Protocol's Corporate Value Chain (Scope 3) Accounting and Reporting Standard.*

## Scope 3 category 2: Capital goods

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### **(7.5.3) Methodological details**

*Our capital goods primarily consist of the vehicles within our fleet. We do not currently calculate the full life cycle emissions of our fleet. Emissions during the use phase are currently captured within our Scope 1 emissions. We also work to reduce end-of-life emissions through our focus on optimizing our salvage costs*

### **Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)**

#### **(7.5.1) Base year end**

12/31/2018

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*We have not identified any relevant fuel and/or energy-related activities that are not already covered within our Scope 1 and 2 emissions boundaries.*

### **Scope 3 category 4: Upstream transportation and distribution**

#### **(7.5.1) Base year end**

12/31/2018

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*We do not calculate, but we do consider the life cycle emissions the associated with transportation and distribution of goods that we procure (notably the vehicles that we purchase within our fleet).*

## Scope 3 category 5: Waste generated in operations

### (7.5.1) Base year end

12/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

14039.0

### (7.5.3) Methodological details

*Scope 3 - Category 5 - Waste data is based on our total waste generated in the United States at facilities operated by Avis Budget Group. 11% of sites in the United States were excluded from our calculation. These sites are leased buildings where data was not provided by the landlord. We remain focused on recycling and reducing solid and liquid waste across our operations. Examples where we drive impact including avoiding motor oil, glass, tires, paper, plastic and e-waste from entering landfills.*

## Scope 3 category 6: Business travel

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

2270.0

### (7.5.3) Methodological details

*Scope 3 - Category 6 - Business travel emissions data is based on air, rail travel and hotel stay information in the United States, Canada, most of Europe and the Pacific, tracked by our business travel vendors. Two low-cost airlines in our booking system – Spirit and Frontier – are excluded from this calculation. Additionally, Spain is excluded from our main booking system.*

## Scope 3 category 7: Employee commuting

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance. Avis Budget Group strives to help support our employees who are owners of electric vehicles by providing charging stations at corporate headquarters and select locations.*

## Scope 3 category 8: Upstream leased assets

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*Emissions related to leased properties are currently included as part of our Scope 1 and 2 emissions based on our boundary of operational control.*

## Scope 3 category 9: Downstream transportation and distribution

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

Emissions related to downstream transportation and distribution are currently captured within our Scope 1 and 2 emissions.

### Scope 3 category 10: Processing of sold products

#### (7.5.1) Base year end

12/31/2018

#### (7.5.2) Base year emissions (metric tons CO2e)

0

#### (7.5.3) Methodological details

Emissions related to the processing of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

### Scope 3 category 11: Use of sold products

#### (7.5.1) Base year end

12/31/2018

#### (7.5.2) Base year emissions (metric tons CO2e)

0

#### (7.5.3) Methodological details

Emissions related to the use of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.

### Scope 3 category 12: End of life treatment of sold products

#### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*Emissions related to the end-of-life treatment of sold products are generally not relevant to our business model as a rental company that provide mobility solutions. Also, where we retire fleets from our fleet, they are usually within 2-4 years from their model year and still have a useful life of the time of sale.*

## Scope 3 category 13: Downstream leased assets

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*Emissions related to downstream leased assets (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.*

## Scope 3 category 14: Franchises

### (7.5.1) Base year end

12/31/2018

### (7.5.2) Base year emissions (metric tons CO2e)

0

### **(7.5.3) Methodological details**

*Third-party licensees are relevant to our business model across brands. For example, nearly 50% of our total Avis brand locations are operated by licensees. We do not currently track Scope 3 emissions from relevant licensees and/or independent operators. However, we believe that licensees' relationships are a significant source of our overall Scope 3 emissions.*

### **Scope 3 category 15: Investments**

#### **(7.5.1) Base year end**

12/31/2018

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*Emissions related to investments (notably our investments in new vehicles and in new lighting systems or HVAC systems) are currently captured within our Scope 1 and 2 emissions.*

### **Scope 3: Other (upstream)**

#### **(7.5.1) Base year end**

12/31/2018

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*We have not identified any other upstream Scope 3 emission sources at this time.*

### **Scope 3: Other (downstream)**

### **(7.5.1) Base year end**

12/31/2018

### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*We have not identified any other downstream Scope 3 emission sources at this time.  
[Fixed row]*

## **(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

### **Reporting year**

### **(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)**

6349360

### **(7.6.3) Methodological details**

*The majority of our emissions are derived from consumer use of fuel for rented vehicles. Scope 1 GHG emissions (fleet): Scope 1 emissions are calculated based on customer's miles driven and fuel consumption – which is calculated using car manufacturer's city miles per gallon specifications. For additional methodological details, please see our 2024 ESG Report: <https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf>  
[Fixed row]*

## **(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

### **Reporting year**

### **(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

**(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)**

0

**(7.7.4) Methodological details**

*Please note that in 2023, our Scope 2 emissions represented less than 1% of our combined Scope 1 and 2 emissions. Our Scope 2 emissions are based on purchased electricity at our owned/rented and operated locations. Additionally, while outside of our data boundary, 45,146 metric tons of CO2e were offset through our carbon offset program for corporate customers. For additional methodological details, please see our 2024 ESG Report: <https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf>*

*[Fixed row]*

**(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.****Purchased goods and services****(7.8.1) Evaluation status**

Select from:

Relevant, not yet calculated

**(7.8.5) Please explain**

*In addition to purchasing vehicles within our fleet, our supply chain includes fleet maintenance purchases (including tires, oil, windshields and parts for repairs), information technology (including computers and servers) and other operational purchases (including cleaning supplies and uniforms). We do not currently track associated emissions from suppliers as defined in the GHG Protocol's Corporate Value Chain (Scope 3) Accounting and Reporting Standard.*

**Capital goods****(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*Our capital goods primarily consist of the vehicles within our fleet. We do not currently calculate the full life cycle emissions of our fleet. Emissions during the use phase are currently captured within our Scope 1 emissions. We also work to reduce end-of-life emissions through our focus on optimizing our salvage costs.*

### **Fuel-and-energy-related activities (not included in Scope 1 or 2)**

#### **(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*We have not identified any relevant fuel and/or energy-related activities that are not already covered within our Scope 1 and 2 emissions boundary.*

### **Upstream transportation and distribution**

#### **(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*We do not calculate, but we do consider the life cycle emissions the associated with transportation and distribution of goods that we procure (notably the vehicles that we purchase within our fleet).*

### **Waste generated in operations**

#### **(7.8.1) Evaluation status**

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

14566

### (7.8.3) Emissions calculation methodology

Select all that apply

Waste-type-specific method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*Waste data is based on our total waste generated in the United States at facilities operated by Avis Budget Group. 11% of sites in the United States were excluded from our calculation. These sites are leased buildings where data was not provided by the landlord. We remain focused on recycling and reducing solid and liquid waste across our operations. Examples where we drive impact including avoiding motor oil, glass, tires, paper, plastic and e-waste from entering landfills.*

## Business travel

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

1330

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

## (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

50

## (7.8.5) Please explain

*Scope 3 - Category 6 - Business travel emissions data is based on air, rail travel and hotel stay information in the United States, Canada, most of Europe and the Pacific, tracked by our business travel vendors. Two low-cost airlines in our booking system – Spirit and Frontier – are excluded from this calculation. Additionally, Spain is excluded from our main booking system.*

## Employee commuting

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

## (7.8.5) Please explain

*We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance. Avis Budget Group strives to help support our employees who are owners of electric vehicles by providing charging stations at corporate headquarters and select locations.*

## Upstream leased assets

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

## (7.8.5) Please explain

*Emissions related to leased properties are currently included as part of our Scope 1 and 2 emissions based on our boundary of operational control.*

## Downstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Emissions related to downstream transportation and distribution are currently captured within our Scope 1 and 2 emissions.*

## Processing of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Emissions related to the use of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.*

## Use of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Emissions related to the use of sold products (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.*

## End of life treatment of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Emissions related to the end-of-life treatment of sold products are generally not relevant to our business model as a rental company that provide mobility solutions. Also, where we retire vehicles from our fleet, they are usually within 2-4 years from their model year and still have a useful life of the time of sale.*

## Downstream leased assets

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Emissions related to downstream leased assets (notably our customers' use of cars and trucks within our fleet) are currently captured within our Scope 1 and 2 emissions.*

## Franchises

### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

### (7.8.5) Please explain

*Third-party licensees are relevant to our business model across brands. For example, nearly 50% of our total Avis brand locations are operated by licensees. We do not currently track Scope 3 emissions from relevant licensees and/or independent operators. However, we believe that licensees' relationships are a significant source of our overall Scope 3 emissions.*

## Investments

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Emissions related to investments (notably our investments in new vehicles and in new lighting systems or HVAC systems) are currently captured within our Scope 1 and 2 emissions*

## Other (upstream)

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*We have not identified any other upstream Scope 3 emission sources at this time.*

## Other (downstream)

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*We have not identified any other downstream Scope 3 emission sources at this time.*  
*[Fixed row]*

**(7.9) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]

**(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.**

**Row 1**

**(7.9.1.1) Verification or assurance cycle in place**

*Select from:*

- Annual process

**(7.9.1.2) Status in the current reporting year**

*Select from:*

- Complete

**(7.9.1.3) Type of verification or assurance**

Select from:

Limited assurance

#### (7.9.1.4) Attach the statement

*ABG 2023 Assurance Report ERM CVS - Send.pdf*

#### (7.9.1.5) Page/section reference

*pages 1-2.*

#### (7.9.1.6) Relevant standard

Select from:

ISAE3000

#### (7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

**(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

#### Row 1

#### (7.9.2.1) Scope 2 approach

Select from:

Scope 2 location-based

#### (7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

### (7.9.2.3) Status in the current reporting year

Select from:

Complete

### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

### (7.9.2.5) Attach the statement

*ABG 2023 Assurance Report ERM CVS - Send.pdf*

### (7.9.2.6) Page/ section reference

*pages 1-2.*

### (7.9.2.7) Relevant standard

Select from:

ISAE3000

### (7.9.2.8) Proportion of reported emissions verified (%)

*100*

*[Add row]*

**(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

**Row 1**

### (7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Waste generated in operations

### (7.9.3.2) Verification or assurance cycle in place

Select from:

- Annual process

### (7.9.3.3) Status in the current reporting year

Select from:

- Complete

### (7.9.3.4) Type of verification or assurance

Select from:

- Limited assurance

### (7.9.3.5) Attach the statement

*ABG 2023 Assurance Report ERM CVS - Send.pdf*

### (7.9.3.6) Page/section reference

*pages 1-2.*

### (7.9.3.7) Relevant standard

Select from:

- ISAE3000

### (7.9.3.8) Proportion of reported emissions verified (%)

## Row 2

### (7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Business travel

### (7.9.3.2) Verification or assurance cycle in place

Select from:

- Annual process

### (7.9.3.3) Status in the current reporting year

Select from:

- Complete

### (7.9.3.4) Type of verification or assurance

Select from:

- Limited assurance

### (7.9.3.5) Attach the statement

*ABG 2023 Assurance Report ERM CVS - Send.pdf*

### (7.9.3.6) Page/section reference

*pages 1-2.*

### (7.9.3.7) Relevant standard

Select from:

**(7.9.3.8) Proportion of reported emissions verified (%)**

100

[Add row]

**(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Select from:

Increased

**(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

**Change in renewable energy consumption**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*In 2023, changes in renewable energy consumption did not impact our emissions performance. Please note that less than 1% of our combined Scope 1 and 2 emissions was from purchased electricity. Our Scope 1 and 2 emissions are principally derived from our customers' use of our fleet for vehicle rentals.*

## Other emissions reduction activities

### (7.10.1.1) Change in emissions (metric tons CO2e)

103564

### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

### (7.10.1.3) Emissions value (percentage)

1.6

### (7.10.1.4) Please explain calculation

*In 2023, we estimated a 1.6% reduction due to our emissions reduction activities, which includes our emphasis on fleet management and optimization. For example, our hybrid and electric fleet is one of the largest in our industry with 87,000 hybrid electric vehicles globally in 2023 (42,000 increase compared to the previous year). The numerator used in the calculation is 103,564 MT CO2e and the denominator is Avis Budget Group's 2021 Scope 1 and 2 emissions, which were 6,386,656 MT CO2e.*

## Divestment

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*In 2023, no divestments affected our emissions performance.*

**Acquisitions**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*In 2023, no acquisitions affected our emissions performance.*

**Mergers**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

*Mergers were not applicable during the reporting period.*

## Change in output

### (7.10.1.1) Change in emissions (metric tons CO<sub>2</sub>e)

676019

### (7.10.1.2) Direction of change in emissions

Select from:

Increased

### (7.10.1.3) Emissions value (percentage)

11.8

### (7.10.1.4) Please explain calculation

*In 2023, we estimated a 11.8% increase in our annual emissions primarily due to strong demand for vehicle rentals due to the end of COVID-19 restrictions globally. The numerator used in the calculation is 676,019 MT CO<sub>2</sub>e and the denominator is Avis Budget Group's 2021 Scope 1 and 2 emissions, which were 5,710,637 MT CO<sub>2</sub>e.*

## Change in methodology

### (7.10.1.1) Change in emissions (metric tons CO<sub>2</sub>e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

*In 2023, changes in methodology were not applicable during the reporting period.*

## Change in boundary

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

*In 2023, changes in our data boundary did not impact our performance.*

## Change in physical operating conditions

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

*We do not currently identify a correlation between physical operating conditions, such as weather variations, because less than 1% of our Scope 1 and 2 emissions are from buildings. Potential impacts from weather to business demand for our mobility solutions would be captured as a factor contributing to our annual change in output.*

## Unidentified

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

*In 2023, there were no unidentified drivers that impacted our performance.*

## Other

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

*In 2023, we have not identified any other drivers that impacted our performance.*

*[Fixed row]*

### **(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Select from:

Location-based

### **(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

Select from:

No

### **(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Select from:

Yes

**(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).**

## Row 1

### (7.15.1.1) Greenhouse gas

Select from:

CO2

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

6335687

### (7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

## Row 2

### (7.15.1.1) Greenhouse gas

Select from:

CH4

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

2475.3

### (7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

### Row 3

#### (7.15.1.1) Greenhouse gas

Select from:

N2O

#### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

11197.7

#### (7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

[Add row]

### (7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By activity

### (7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Car, Truck and Zipcar Rentals	6314937

	Activity	Scope 1 emissions (metric tons CO2e)
Row 3	Corporate & Other	34423

[Add row]

**(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

Select all that apply

By activity

**(7.20.3) Break down your total gross global Scope 2 emissions by business activity.**

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Car, Truck and Zipcar Rentals	0	0
Row 2	Corporate and Other.	37296	0

[Add row]

**(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	6349360	37296	<i>Avis Budget Group reports gross Scope 1 and Scope 2 emissions at a global consolidated level which includes all our global legal entities.</i>
All other entities	0	0	N/A

[Fixed row]

**(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

Select from:

No

**(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

**Row 1**

**(7.27.1) Allocation challenges**

Select from:

Other, please specify :Avis Budget Group calculates and provides greenhouse gas (GHG) emissions data reports to our corporate customers. These reports are intended for their use in reporting emissions.

**(7.27.2) Please explain what would help you overcome these challenges**

*Avis Budget Group calculates and provides greenhouse gas emission data for our corporate customers and gather additional information about specific locations or countries for any time frame, such as vehicle type, miles driven, and fuel consumption. These reports are intended for their use in reporting emissions, as we believe it is the responsibility of each customer to disclose their own emissions in accordance with their needs.*

[Add row]

**(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

**(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Select from:

No

**(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers**

Select from:

Other, please specify :Avis Budget Group calculates and provides greenhouse gas (GHG) emissions data reports to our corporate customers. These reports are intended for their use in reporting emissions.

**(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers**

*Avis Budget Group calculates and provides greenhouse gas emission data for our corporate customers and gather additional information about specific locations or countries for any time frame, such as vehicle type, miles driven, and fuel consumption. These reports are intended for their use in reporting emissions, as we believe it is the responsibility of each customer to disclose their own emissions in accordance with their needs.*

*[Fixed row]*

**(7.29) What percentage of your total operational spend in the reporting year was on energy?**

Select from:

More than 0% but less than or equal to 5%

**(7.30) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

### (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

##### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

##### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

25469037

### (7.30.1.4) Total (renewable and non-renewable) MWh

25469037

## Consumption of purchased or acquired electricity

### (7.30.1.1) Heating value

Select from:

LHV (lower heating value)

### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

97147

### (7.30.1.4) Total (renewable and non-renewable) MWh

97147

## Total energy consumption

### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

25566184

### (7.30.1.4) Total (renewable and non-renewable) MWh

25566184

[Fixed row]

### (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

**Sustainable biomass**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.6) MWh fuel consumed for self-generation of cooling**

0

**(7.30.7.8) Comment**

*During the reporting period, we did not identify any instances where low-carbon energy was purchased or generated online at our owned and/or operated locations. Please note that our Scope 2 emissions comprise a very small percentage of our total Scope 1 and 2 emissions. The vast majority of our emissions are from fuel consumption within our fleet of vehicles (for which we offer carbon offset programs for customers).*

**Other biomass**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.6) MWh fuel consumed for self-generation of cooling**

0

### (7.30.7.8) Comment

*During the reporting period, we did not identify any instances where low-carbon energy was purchased or generated at our owned and/or operated locations. Please note that our Scope 2 emissions comprise a very small percentage of our total Scope 1 and 2 emissions. The vast majority of our emissions are from fuel consumption within our fleet of vehicles (for which we offer carbon offset programs for customers).*

### Other renewable fuels (e.g. renewable hydrogen)

#### (7.30.7.1) Heating value

Select from:

HHV

#### (7.30.7.2) Total fuel MWh consumed by the organization

0

#### (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

### (7.30.7.8) Comment

*During the reporting period, we did not identify any instances where low-carbon energy was purchased or generated online at our owned and/or operated locations. Please note that our Scope 2 emissions comprise a very small percentage of our total Scope 1 and 2 emissions. The vast majority of our emissions are from fuel consumption within our fleet of vehicles (for which we offer carbon offset programs for customers).*

### Coal

#### (7.30.7.1) Heating value

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.6) MWh fuel consumed for self-generation of cooling**

0

**(7.30.7.8) Comment**

*In 2023, there was no consumption of coal for heating generation.*

**Oil**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

6802.65

**(7.30.7.6) MWh fuel consumed for self-generation of cooling**

0

**(7.30.7.8) Comment**

*Heating oil consumption occurs for heating purposes at some owned and/or operated locations.*

**Gas**

**(7.30.7.1) Heating value**

Select from:

HHV

#### (7.30.7.2) Total fuel MWh consumed by the organization

179741.77

#### (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

#### (7.30.7.8) Comment

*Natural gas consumption occurs for heating purposes at some owned and/or operated locations.*

#### Other non-renewable fuels (e.g. non-renewable hydrogen)

#### (7.30.7.1) Heating value

Select from:

HHV

#### (7.30.7.2) Total fuel MWh consumed by the organization

532.96

#### (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

#### (7.30.7.8) Comment

*Propane consumption occurs for heating purposes at some owned and/or operated locations.*

#### Total fuel

### (7.30.7.1) Heating value

Select from:

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

25281960

### (7.30.7.6) MWh fuel consumed for self-generation of cooling

0

### (7.30.7.8) Comment

*Please note that Scope 1 stationary combustion emissions subcategory comprise less than 1% of our total Scope 1 and 2 emissions. The vast majority of our emissions are from fuel consumption (motor gasoline and Diesel) within our fleet of vehicles (for which we offer carbon offset programs for customers).  
[Fixed row]*

### (7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

#### Australia

### (7.30.16.1) Consumption of purchased electricity (MWh)

3744.05

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

3744.05

**Austria**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

442.59

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

442.59

**Belgium**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

442.93

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

442.93

**Brazil**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

0

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

0.00

## Canada

### (7.30.16.1) Consumption of purchased electricity (MWh)

1597.82

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1597.82

## Denmark

### (7.30.16.1) Consumption of purchased electricity (MWh)

295.06

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

295.06

## **France**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

2194.23

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2194.23

## **Germany**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

4270.48

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

4270.48

**Italy**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1974.11

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1974.11

**Luxembourg**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

318.02

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

318.02

**New Zealand**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1276.28

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1276.28

**Norway**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

295.06

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

295.06

**Poland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

442.59

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

442.59

**Portugal**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1347.4

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1347.40

## **Singapore**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

0

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

0.00

## **Spain**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1347.4

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1347.40

**Sweden**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

295.06

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

295.06

## Switzerland

### (7.30.16.1) Consumption of purchased electricity (MWh)

442.59

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

442.59

## United Kingdom of Great Britain and Northern Ireland

### (7.30.16.1) Consumption of purchased electricity (MWh)

1321.63

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1321.63

**United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

75099.75

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

75099.75

*[Fixed row]*

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Row 1**

### (7.45.1) Intensity figure

0.0005322

### (7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

6386656

### (7.45.3) Metric denominator

Select from:

unit total revenue

### (7.45.4) Metric denominator: Unit total

12000000000

### (7.45.5) Scope 2 figure used

Select from:

Location-based

### (7.45.6) % change from previous year

1.2

### (7.45.7) Direction of change

Select from:

Decreased

### (7.45.8) Reasons for change

Select all that apply

Divestment

### (7.45.9) Please explain

*The 1.2% decrease in Scope 2 emissions could be attributed to the operational shift in the Netherlands, which transitioned in 2022, from a corporate-operated country to a franchisee-operated country, and thus, not included in the 2023 reporting period.*

*[Add row]*

### (7.52) Provide any additional climate-related metrics relevant to your business.

#### Row 1

#### (7.52.1) Description

Select from:

Energy usage

#### (7.52.2) Metric value

2725517

#### (7.52.3) Metric numerator

*Total MWhs (direct and indirect)*

#### (7.52.4) Metric denominator (intensity metric only)

*22,840,667 MWh (2022 energy usage)*

#### (7.52.5) % change from previous year

12

#### (7.52.6) Direction of change

Select from:

Increased

### (7.52.7) Please explain

Total energy usage increased 12% compared to 2022, primarily due to strong demand for vehicle rentals, driven by an increase in global travel following the lift of COVID-19 travel restrictions globally.

[Add row]

### (7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

#### (7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

##### Row 1

#### (7.53.1.1) Target reference number

Select from:

Abs 1

#### (7.53.1.2) Is this a science-based target?

Select from:

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

#### (7.53.1.4) Target ambition

Select from:

2°C aligned

#### (7.53.1.5) Date target was set

09/01/2020

### (7.53.1.6) Target coverage

Select from:

- Organization-wide

### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)

### (7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

### (7.53.1.9) Scope 2 accounting method

Select from:

- Location-based

### (7.53.1.11) End date of base year

12/31/2018

### (7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO<sub>2</sub>e)

6827371

### (7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO<sub>2</sub>e)

45043

**(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)**

0.000

**(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)**

6872414.000

**(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1**

100

**(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2**

100

**(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes**

100

**(7.53.1.54) End date of target**

12/31/2030

**(7.53.1.55) Targeted reduction from base year (%)**

30

**(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)**

4810689.800

**(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)**

6349360

### (7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

37296

### (7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

6386656.000

### (7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

### (7.53.1.79) % of target achieved relative to base year

23.56

### (7.53.1.80) Target status in reporting year

Select from:

Underway

### (7.53.1.82) Explain target coverage and identify any exclusions

*This 2030 target is based on a decarbonization pathway in the excess of the 2.5% annual decreases expected for alignment with the 2-degree level of ambition for science based targets using the Science-Based Targets initiative's absolute-based approach. This target is organization-wide, and there are no significant exclusions.*

### (7.53.1.83) Target objective

*Our target objective supports our Company's commitment to move the future of mobility forward and maintaining our position as one of the leading vehicle rental and car-sharing companies in the world. Establishing sustainable processes throughout our organization will play a critical role in our future success, which is why we established a formal Environmental, Social and Governance (ESG) strategy in 2020. This strategy is designed to support a connected mobility ecosystem while ensuring our business operates in a manner that is safe, sustainable, and equitable.*

### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

We charted a 10-year plan to achieve a 30% reduction in greenhouse gas emissions by 2030, and central to the execution is our work toward the future of mobility by preparing ourselves to introduce electric vehicles at scale. As of year-end 2023, we have reduced total Scope 1 and 2 emissions by 7%.

**(7.53.1.85) Target derived using a sectoral decarbonization approach**

Select from:

No

[Add row]

**(7.54) Did you have any other climate-related targets that were active in the reporting year?**

Select all that apply

No other climate-related targets

**(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Select from:

Yes

**(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	<i>Numeric input</i>
To be implemented	0	0
Implementation commenced	0	0

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implemented	1	103564
Not to be implemented	0	<i>Numeric input</i>

*[Fixed row]*

**(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.**

**Row 1**

**(7.55.2.1) Initiative category & Initiative type**

**Transportation**

- Company fleet vehicle efficiency

**(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)**

103564

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

*Select all that apply*

- Scope 1

**(7.55.2.4) Voluntary/Mandatory**

*Select from:*

- Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

110751000

### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

261000000

### (7.55.2.7) Payback period

Select from:

No payback

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

### (7.55.2.9) Comment

*In 2023, our hybrid and electric fleet was one of the largest in the industry, totaling 87,000 vehicles globally—a 93% increase compared to 2022. The adoption of hybrid and electric vehicles requires an additional investment of approximately 3,000 USD per vehicle compared to similar internal combustion engine (ICE) models, amounting to a total investment of 261 million USD (87,000 vehicles x 3,000). According to the U.S. Energy Department's hybrid vehicle comparison tool, these vehicles deliver an estimated 1,273 USD in annual fuel savings per vehicle (87,000 vehicles x 1,273 = 110,751,000USD). However, since our customers typically refuel the vehicles prior to checkout, Avis Budget Group does not capture these savings and therefore they are not factored into our return on investment calculations.  
[Add row]*

## (7.55.3) What methods do you use to drive investment in emissions reduction activities?

### Row 1

### (7.55.3.1) Method

Select from:

Financial optimization calculations

### (7.55.3.2) Comment

*When considering investments in emissions reduction activities, we consider internal rates of returns and payback period for specific projects at our owned and operated locations. For example, lighting retrofits have been prioritized because they present an attractive return on investment. In addition to financial optimization calculations, we also consider efficiency investments to accompany end-of-life replacements for HVAC systems, chillers, boilers and other equipment. With regards to the procurement of vehicles within our fleet, fuel efficiency is one of numerous factors that we consider. For example, around 54% of our fleet in the U.S. is rated 30 miles per gallon (highway) or better, and 40% are U.S. EPA SmartWay certified.*

[Add row]

### (7.73) Are you providing product level data for your organization's goods or services?

Select from:

No, I am not providing data

### (7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

Yes

### (7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

#### Row 1

### (7.74.1.1) Level of aggregation

Select from:

Group of products or services

### (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

Other, please specify :Carbon neutral vehicle program

### (7.74.1.3) Type of product(s) or service(s)

## Other

Other, please specify :Carbon neutral vehicle program

### (7.74.1.4) Description of product(s) or service(s)

*Corporate vehicle rental programs (including 100% carbon neutral program). For Avis Budget Group's corporate customers, we partner to calculate and reduce their Scope 3 emissions from business travel. Our emissions calculator is used to determine a benchmark and track emissions reductions over time. We provide corporate customers with the opportunity to make their car rental program 100% carbon neutral through the creation of carbon offset credits, which are generated from renewable energy and reforestation programs. Avis Budget Group has an alliance with leading global offset providers such as Climate Impact Partners. In 2023, commercial customers represented approximately 40% of revenues within our Avis brand, for which we generate the majority of our revenues.*

### (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

Yes

### (7.74.1.6) Methodology used to calculate avoided emissions

Select from:

Other, please specify :Based on revenues from commercial customers

### (7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

Use stage

### (7.74.1.8) Functional unit used

*8.78 Kg of CO2 per gallon of motor gasoline and 10.21 Kg of CO2 per gallon of diesel fuel.*

### (7.74.1.9) Reference product/service or baseline scenario used

*Not applicable*

### (7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

Use stage

### **(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario**

45146

### **(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions**

*Annual fuel usage of the commercial customers that participate in our carbon offsets program is converted into carbon emissions using the carbon emission factor for motor gasoline of 8.78Kg of CO2 per gallon used and 10.21 Kg of CO2 per gallon of diesel used. We have 10 commercial customers participating in our carbon offset program who have voluntarily chosen to offset 100% of their car rental usage for business travel. Once we estimate their annual carbon emissions, we purchase the carbon offset credits through our carbon offset partner. For 2023, Climate Impact Partners retired the carbon offsets credits generated in their global renewable portfolio, Bac Lieu Wind Power in Vietnam, Water Filtration and Improved Cookstoves in Guatemala, Improved Water Infrastructure in Sub-Saharan Africa, Acre Amazon REDD in South America, and Aqua Clara Water Filters in Kenya. Through our carbon offset program, we do not generate any revenue for Avis Budget Group. All money accrued throughout the calendar year to offset emissions, is used to purchase carbon offset credits through our carbon offset provider. The transaction is processed at cost and there are no surcharges passed to our commercial customers.*

### **(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year**

0

[Add row]

### **(7.79) Has your organization canceled any project-based carbon credits within the reporting year?**

Select from:

No

## C9. Environmental performance - Water security

### (9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

Yes

#### (9.1.1) Provide details on these exclusions.

##### Row 1

###### (9.1.1.1) Exclusion

Select from:

Country/geographical area

###### (9.1.1.2) Description of exclusion

*The scope of the Water Security covers Avis Budget Group's U.S. operations only.*

###### (9.1.1.3) Reason for exclusion

Select from:

Data is not available

###### (9.1.1.4) Primary reason why data is not available

Select from:

Data collection is in progress

###### (9.1.1.7) Percentage of water volume the exclusion represents

Select from:

21-30%

### (9.1.1.8) Please explain

*In our international regions, water utility bills are currently managed based on expenditure. To improve data collection and management, in 2024 we launched the same digital invoice processing system used in the U.S., which provides access to both spend and consumption data for all our utility bills. This alignment will enhance our ability to collect and provide more complete and accurate water usage data across international operations.*

[Add row]

## (9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

### Water withdrawals – total volumes

#### (9.2.1) % of sites/facilities/operations

Select from:

76-99

#### (9.2.2) Frequency of measurement

Select from:

Monthly

#### (9.2.3) Method of measurement

*We monitor water withdrawals – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by Avis Budget Group).*

#### (9.2.4) Please explain

*In 2023, our data boundary included all of our company-operated U.S. operating locations. This data is monitored on a monthly basis through our utility invoice monitoring system and reported annually in our ESG Report.*

### Water withdrawals – volumes by source

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*We monitor water withdrawals – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by Avis Budget Group).*

### (9.2.4) Please explain

*In 2023, our primary withdrawal source was municipal water, and our data boundary included all of our company-operated U.S. operating locations. This data is monitored on a monthly basis through our utility invoice monitoring system and reported annually in our ESG Report. Please note, other sources of water withdrawals such as groundwater such are either not used or estimated to not be a significant source of overall water withdrawals.*

## Water withdrawals quality

### (9.2.1) % of sites/facilities/operations

Select from:

Not relevant

### (9.2.4) Please explain

*Water withdrawals quality is not relevant for our business because most of our water withdrawals are attributed to car washing at our operating locations.*

## Water discharges – total volumes

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*We monitor water discharges – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by ABG).*

### (9.2.4) Please explain

*Avis Budget Group monitors water discharges on a monthly basis through our utility invoice monitoring system. Water discharges are also monitored per our municipal, state and/or federal compliance requirements.*

## Water discharges – volumes by destination

### (9.2.1) % of sites/facilities/operations

Select from:

Not relevant

### (9.2.4) Please explain

*Water discharges are believed to be returned to the source, namely sewers for our withdrawals of municipal water; therefore water discharges – volumes by destination are not considered to be relevant.*

## Water discharges – volumes by treatment method

### (9.2.1) % of sites/facilities/operations

Select from:

Not relevant

#### (9.2.4) Please explain

*Water discharges by treatment method are applicable to local municipalities (and not our business) once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water.*

### Water discharge quality – by standard effluent parameters

#### (9.2.1) % of sites/facilities/operations

Select from:

Not relevant

#### (9.2.4) Please explain

*Water discharge quality by standard effluent parameters are typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water; and are therefore not relevant to our business.*

### Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

#### (9.2.1) % of sites/facilities/operations

Select from:

Not relevant

#### (9.2.4) Please explain

*Discharge quality, including discharge quality is typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water; and is therefore not relevant to our business.*

### Water discharge quality – temperature

#### (9.2.1) % of sites/facilities/operations

Select from:

Not relevant

#### (9.2.4) Please explain

*Discharge quality, including temperatures, is typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water; and is therefore not relevant to our business.*

### Water consumption – total volume

#### (9.2.1) % of sites/facilities/operations

Select from:

76-99

#### (9.2.2) Frequency of measurement

Select from:

Monthly

#### (9.2.3) Method of measurement

*We monitor water consumption – total volume monthly through our utility invoice systems. Please note, we utilize two different invoice systems (one system for leased sites and one system where the utility invoices is paid by ABG).*

#### (9.2.4) Please explain

*We currently assume that our water withdrawn is consumed. In 2023, our data boundary included all of our company-operated U.S. operating locations. This data is monitored on a monthly basis through our utility invoice monitoring system and reported annually in our ESG Report.*

### Water recycled/reused

#### (9.2.1) % of sites/facilities/operations

Select from:

26-50

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*At main locations with car washing, we monitor water recycled / reused monthly through onsite systems.*

### (9.2.4) Please explain

*We monitor water recycled / reused at certain locations to ensure the car washing systems are running efficiently.*

## The provision of fully-functioning, safely managed WASH services to all workers

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*At all locations we track and provide safe, clean, and potable drinking water for all workers and available at all times from sources compliant with municipal, state and federal requirements.*

### (9.2.4) Please explain

**(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?**

**Total withdrawals**

**(9.2.2.1) Volume (megaliters/year)**

1255.27

**(9.2.2.2) Comparison with previous reporting year**

Select from:

Lower

**(9.2.2.3) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in efficiency

**(9.2.2.4) Five-year forecast**

Select from:

Lower

**(9.2.2.5) Primary reason for forecast**

Select from:

Increase/decrease in efficiency

**(9.2.2.6) Please explain**

*In 2023, Avis Budget Group's total water withdrawals decreased by approximately 1.6%, due to increases in water efficiency. For example, In 2023, we installed 15 new water efficient car wash systems across our facilities in the U.S. A total of 60 water-saving car wash systems since 2021. These systems recycle and reuse up to 80% of their wastewater, which not only saves water, but is also more cost-effective compared to traditional carwash systems. Another example is ABG's location in Copenhagen, Denmark, that piloted the installation of a closed loop carwash. Through this system, 100% of the location's water is recirculated and purified in a closed loop. This system saves approximately 265,000 gallons (1 million liters) of water annually. Additionally, beginning in 2019, Spain piloted a Wash and Clean Quick Turn Around process to save water. Returned vehicles under a short-term rental were visually inspected and when considered not dirty enough to go through a cleaning circuit, their interiors are simply dry-cleaned with chemical products for a waterless process. In 2021, this program was deployed across Europe and Asia Pacific and it is planned to be piloted in designated locations in the U.S. in 2024. As we continue to increase efficiencies, we expect total water withdrawals will continue to decrease.*

## **Total discharges**

### **(9.2.2.1) Volume (megaliters/year)**

1255.27

### **(9.2.2.2) Comparison with previous reporting year**

Select from:

Lower

### **(9.2.2.3) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in efficiency

### **(9.2.2.4) Five-year forecast**

Select from:

Lower

### **(9.2.2.5) Primary reason for forecast**

Select from:

Increase/decrease in efficiency

### (9.2.2.6) Please explain

*In 2023, Avis Budget Group's total water withdrawals decreased by approximately 1.6%, due to increases in water efficiency. For example, In 2023, we installed 15 new water efficient car wash systems across our facilities in the U.S. A total of 60 water-saving car wash systems since 2021. These systems recycle and reuse up to 80% of their wastewater, which not only saves water, but is also more cost-effective compared to traditional carwash systems. Another example is ABG's location in Copenhagen, Denmark, that piloted the installation of a closed loop carwash. Through this system, 100% of the location's water is recirculated and purified in a closed loop. This system saves approximately 265,000 gallons (1 million liters) of water annually. Additionally, beginning in 2019, Spain piloted a Wash and Clean Quick Turn Around process to save water. Returned vehicles under a short-term rental were visually inspected and when considered not dirty enough to go through a cleaning circuit, their interiors are simply dry-cleaned with chemical products for a waterless process. In 2021, this program was deployed across Europe and Asia Pacific and it is planned to be piloted in designated locations in the U.S. in 2024. As we continue to increase efficiencies, we expect total water withdrawals will continue to decrease.*

## Total consumption

### (9.2.2.1) Volume (megaliters/year)

1255.27

### (9.2.2.2) Comparison with previous reporting year

Select from:

Lower

### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.2.4) Five-year forecast

Select from:

Lower

### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

#### (9.2.2.6) Please explain

*In 2023, Avis Budget Group's total water withdrawals decreased by approximately 1.6%, due to increases in water efficiency. For example, In 2023, we installed 15 new water efficient car wash systems across our facilities in the U.S. A total of 60 water-saving car wash systems since 2021. These systems recycle and reuse up to 80% of their wastewater, which not only saves water, but is also more cost-effective compared to traditional carwash systems. Another example is ABG's location in Copenhagen, Denmark, that piloted the installation of a closed loop carwash. Through this system, 100% of the location's water is recirculated and purified in a closed loop. This system saves approximately 265,000 gallons (1 million liters) of water annually. Additionally, beginning in 2019, Spain piloted a Wash and Clean Quick Turn Around process to save water. Returned vehicles under a short-term rental were visually inspected and when considered not dirty enough to go through a cleaning circuit, their interiors are simply dry-cleaned with chemical products for a waterless process. In 2021, this program was deployed across Europe and Asia Pacific and it is planned to be piloted in designated locations in the U.S. in 2024. As we continue to increase efficiencies, we expect total water withdrawals will continue to decrease.*

[Fixed row]

**(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.**

#### (9.2.4.1) Withdrawals are from areas with water stress

Select from:

Yes

#### (9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

594.86

#### (9.2.4.3) Comparison with previous reporting year

Select from:

Higher

#### (9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

- Change in accounting methodology

#### (9.2.4.5) Five-year forecast

Select from:

- Lower

#### (9.2.4.6) Primary reason for forecast

Select from:

- Increase/decrease in efficiency

#### (9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

47.39

#### (9.2.4.8) Identification tool

Select all that apply

- WRI Aqueduct

#### (9.2.4.9) Please explain

*In 2023, the World Resources Institute (WRI) has added more areas to its high and extreme water stress levels. As a result, we saw an increase of our ABG locations located in water stress areas. We will continue to prioritize reductions and efficiency measures at our operating locations with the highest level of water stress and scarcity risks. This also includes focusing our water efficiency measures associated with our largest water consumption processes, including cleaning and maintaining our vehicles.*

*[Fixed row]*

#### (9.2.7) Provide total water withdrawal data by source.

**Fresh surface water, including rainwater, water from wetlands, rivers, and lakes**

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*In 2023, the use of fresh surface water, including rainwater, water from wetlands, rivers and lakes was not material within our data boundary*

## Brackish surface water/Seawater

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*There are no known instances where Avis Budget Group currently uses brackish surface water or seawater at our operating locations in the United States.*

## Groundwater – renewable

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*There are no known instances where Avis Budget Group currently uses groundwater at our operating locations in the United States.*

## Groundwater – non-renewable

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*There are no known instances where Avis Budget Group currently uses groundwater at our operating locations in the United States.*

## Produced/Entrained water

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*There are no known instances where Avis Budget Group currently uses produced or entrained water at our operating locations in the United States.*

## Third party sources

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

1255.27

### (9.2.7.3) Comparison with previous reporting year

Select from:

Lower

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.7.5) Please explain

*Avis Budget Group currently uses water supplied by local and regional utility companies at our operating locations in the United States.*

*[Fixed row]*

**(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?**

### Direct operations

#### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have assessed this value chain stage but did not identify any facilities with water-related dependencies, impacts, risks, and opportunities

#### (9.3.4) Please explain

*Avis Budget Group has not identified any specific facilities with water-related dependencies, impacts, risks, and opportunities. Note, as disclosed in our 2023 10K Filing, we are subject to a wide variety of environmental laws and regulations in connection with our operations, including, among other things, with respect to the ownership or use of tanks for the storage of petroleum products such as gasoline, diesel fuel and motor and waste oils; the treatment or discharge of waste waters; and the generation, storage, transportation and off-site treatment or disposal of solid or liquid wastes. We maintain liability insurance covering storage tanks at our locations. In the United States, we administer an environmental compliance program designed to ensure that these tanks are properly registered in the jurisdiction in which they are located and are in compliance with applicable technical and operational requirements. The tank systems located at each of our locations may not at all times remain free from undetected leaks, and the use of these tanks has resulted in, and from time to time in the future may result in, spills, which may be significant and may require remediation and expose us to material uninsured liability or liabilities in excess of insurance. The above risk factor is not applicable to one specific facility.*

### Upstream value chain

#### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

#### (9.3.4) Please explain

*Avis Budget Group has not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next two years.*

*[Fixed row]*

#### (9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

No facilities were reported in 9.3.1

#### (9.5) Provide a figure for your organization's total water withdrawal efficiency.

##### (9.5.1) Revenue (currency)

12000000000

##### (9.5.2) Total water withdrawal efficiency

9559696.32

##### (9.5.3) Anticipated forward trend

*Avis Budget Group strives to be responsible, efficient stewards of local water resources in the communities where we operate. To manage Avis Budget Group's water footprint, the Company focuses on reducing water consumption associated with cleaning and maintaining vehicles. Throughout 2023, ABG continued to invest in more efficient car wash facilities that recycle and reuse up to 80% of their wastewater. As the Company continues to invest in these projects, we expect to water intensity to decrease*

*[Fixed row]*

#### (9.12) Provide any available water intensity values for your organization's products or services.

## Row 1

### (9.12.1) Product name

Car Rental Revenues

### (9.12.3) Numerator: Water aspect

Select from:

Water withdrawn

### (9.12.4) Denominator

12000000000

### (9.12.5) Comment

*In 2023, total water consumption was 1.6% lower compared to 2022. Additionally, our water intensity per revenue (m3/revenue) decreased by 2% (from 0.000063 to 0.000046). This decrease in total consumption and intensity per revenue was in part due to the water efficiency measures implemented at select locations. ABG has installed a total of 60 new water-efficient car wash systems since 2021. We will continue to prioritize reductions and efficiency measures at our operating locations with the highest level of water stress and scarcity risks. This also includes focusing our water efficiency measures associated with our largest water consumption processes, including cleaning and maintaining our vehicles.*

[Add row]

## (9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: <input checked="" type="checkbox"/> No	<i>We do not sell products that contain substances classified as hazardous by a regulatory authority.</i>

[Fixed row]

## **(9.14) Do you classify any of your current products and/or services as low water impact?**

### **(9.14.1) Products and/or services classified as low water impact**

Select from:

No, and we do not plan to address this within the next two years

### **(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact**

Select from:

Important but not an immediate business priority

### **(9.14.4) Please explain**

*Low water impact products and services are less relevant to our business model. We will continue to evaluate opportunities to reduce water consumption at the car washes used by the company.*

[Fixed row]

## **(9.15) Do you have any water-related targets?**

Select from:

Yes

**(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.**

	Target set in this category	Please explain
Water pollution	Select from: <input checked="" type="checkbox"/> No, but we plan to within the next two years	Not applicable
Water withdrawals	Select from: <input checked="" type="checkbox"/> Yes	Rich text input [must be under 1000 characters]
Water, Sanitation, and Hygiene (WASH) services	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Not applicable
Other	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Not applicable

[Fixed row]

## (9.15.2) Provide details of your water-related targets and the progress made.

### Row 1

#### (9.15.2.1) Target reference number

Select from:

Target 1

#### (9.15.2.2) Target coverage

Select from:

Organization-wide (direct operations only)

#### (9.15.2.3) Category of target & Quantitative metric

## Water withdrawals

Reduction in total water withdrawals

### (9.15.2.4) Date target was set

09/01/2020

### (9.15.2.5) End date of base year

12/31/2018

### (9.15.2.6) Base year figure

1138.8

### (9.15.2.7) End date of target year

12/31/2030

### (9.15.2.8) Target year figure

798

### (9.15.2.9) Reporting year figure

1255.27

### (9.15.2.10) Target status in reporting year

Select from:

Underway

### (9.15.2.11) % of target achieved relative to base year

-34

### **(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target**

Select all that apply

Sustainable Development Goal 6

### **(9.15.2.13) Explain target coverage and identify any exclusions**

*This target covers Avis Budget Group's U.S. operations only (excluding licensees).*

### **(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year**

*In 2023, total water consumption was 1.5% lower compared to 2022. Additionally, our water intensity per revenue (m3/revenue) decreased by 2% (from 0.0000063 to 0.0000046). This decrease in total consumption and intensity per revenue was in part due to the water efficiency measures implemented at select locations. To achieve this target, we will continue to prioritize reductions and efficiency measures at our operating locations with the highest level of water stress and scarcity risks. This also includes focusing our water efficiency measures associated with our largest water consumption processes, including cleaning and maintaining our vehicles. Throughout 2023, ABG continued to invest in 15 more efficient car wash facilities that recycle and reuse up to 80% of their wastewater. For example, Across Iberia and Italy, 20 car wash facilities in major locations now use at least 80% recycled water, and 13 additional facilities utilize dry cleaning technology.*

### **(9.15.2.16) Further details of target**

*For additional information, please see our 2024 ESG Report, available at: <https://www.avisbudgetgroup.com/wp-content/uploads/2024/10/ESG-REPORT-2024-10.07.24.pdf>*

*[Add row]*

## C11. Environmental performance - Biodiversity

**(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

**(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?**

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: <input checked="" type="checkbox"/> Not assessed	<i>Avis Budget Group has not assessed any activities located in or near to legally protected areas in the reporting year.</i>
UNESCO World Heritage sites	Select from: <input checked="" type="checkbox"/> Not assessed	<i>Avis Budget Group has not assessed any activities located in or near to UNESCO World Heritage sites in the reporting year.</i>
UNESCO Man and the Biosphere Reserves	Select from: <input checked="" type="checkbox"/> Not assessed	<i>Avis Budget Group has not assessed any activities located in or near to UNESCO Man and the Biosphere Reserves in the reporting year.</i>
Ramsar sites	Select from: <input checked="" type="checkbox"/> Not assessed	<i>Avis Budget Group has not assessed any activities located in or near to Ramsar sites in the reporting year.</i>
Key Biodiversity Areas	Select from: <input checked="" type="checkbox"/> Not assessed	<i>Avis Budget Group has not assessed any activities located in or near to key biodiversity areas in the reporting year.</i>
Other areas important for biodiversity	Select from: <input checked="" type="checkbox"/> Not assessed	<i>Avis Budget Group has not assessed any activities located in or near to areas important for biodiversity in the reporting year.</i>

[Fixed row]

### C13. Further information & sign off

**(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?**

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Other, please specify :Currently under evaluation.	<i>Avis Budget Group is assessing opportunities to assure additional environmental data beyond our Scope 1, 2 and 3 GHG emissions.</i>

[Fixed row]

**(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

#### (13.2.1) Additional information

*ABG operates in a continuously changing business environment. This CDP response contains forward-looking statements, regarding, among other things, our ESG strategies, targets, goals, commitments, and plans. Forward-looking statements should not be relied upon as a prediction of actual results. Moreover, ABG does not assume responsibility if future results are materially different from those forecasted or anticipated. Other factors and assumptions, including those discussed in our Annual Report, on Form 10-K for the year ended December 31, 2023 filed with the Securities and Exchange Commission, may contain forward-looking statements and involve uncertainties, which could cause actual results to differ materially from those projected. Although ABG believes that the assumptions in this CDP response are reasonable, any or all of our forward-looking statements may prove to be inaccurate, and the Company can make no guarantees about future performance. Should unknown risks or uncertainties materialize, or underlying assumptions prove inaccurate, actual results could differ materially from past results and/or those anticipated, estimated, or projected. ABG undertakes no obligation to release revisions to forward-looking statements, to report events, or to report the occurrence of unanticipated events. For any forward-looking statements contained in any document, we claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.*

[Fixed row]

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

**(13.3.1) Job title**

*Director - Global ESG*

**(13.3.2) Corresponding job category**

*Select from:*

Environment/Sustainability manager

*[Fixed row]*

**(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.**

*Select from:*

No

